federal register

FRIDAY, JUNE 23, 1972
WASHINGTON, D.C.

Volume 37 ■ Number 122

PART II

DEPARTMENT OF LABOR

Employment Standards Administration

■

Minimum Wages for Federal and Federally Assisted Construction

Area Wage Determination Decision, Modifications and Supersedeas Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

Area Wage Determination Decision, Modifications and Supersedeas Decisions

New determination. There is set forth below general Area Wage Determination Decision No. AM-11,426 of the Secretary of Labor. This decision specifies, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the locality specified therein. This decision is applicable to Federal and federally assisted construction in the described locality in the State of Texas.

The determinations in this decision of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 F.R. 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, and of Secretary of Labor's Orders 12-71 and 15-71 (36 F.R. 8755, 8756). The prevailing rates and fringe benefits determined in this decision shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal or federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the locality described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of this determination as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determinations frequently and in large volume causes procedures to be impractical and contrary to the public interest.

This wage determination is effective for a period of 120 days from the date of publication in the FEDERAL REGISTER and is to be used in accordance with the provisions of 29 CFR Part 5. Accordingly, this determination together with any modifications issued subsequent to this date during this 120-day period, shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained therein shall be the minimum paid under contract by contractors and subcontractors on the work.

The area wage determination decision for the locality within the State above is set forth below.

Modifications and supersedeas decisions to area wage determination decisions. Modifications and/or supersedeas decisions to area wage determination decisions for specified localities in California, Connecticut, Kentucky, Oklahoma, Rhode Island, and Texas.

Area wage determination decisions published in the FEDERAL REGISTER on the following dates:

Decision No.	*Date*
AM-1,592; AM-1,594; AM-1,595; AM-1,603; AM-1,604; AM-1,605.	Aug. 20, 1971.
AM-478(AM-8,625)	Aug. 30, 1971.
AM-2,525(AM-6,734)	Sept. 3, 1971.
AM-6,131(AM-6,735)	Nov. 12, 1971.
AM-6,242(AM-6,735)	Nov. 19, 1971.
AM-9,691; AM-9,692; AM-11,411; AM-11,412.	Apr. 14, 1972.
AM-9,693	Apr. 21, 1972.
AM-11,419	May 5, 1972.

are hereby modified and/or superseded as set forth below. Supersedeas decision numbers are in parentheses following the number of the decision being superseded.

These modifications and/or supersedeas decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since these determinations were issued.

The determinations of prevailing rates and fringe benefits made in these modifications and/or supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 F.R. 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, and of Secretary of Labor's Orders 13-71 and 15-71 (36 F.R. 8755, 8756). The prevailing rates and fringe benefits determined in the foregoing area wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

The modifications and/or supersedeas decisions are effective from their date of publication in the FEDERAL REGISTER until the end of the period for which the determinations being modified and/or superseded were issued and are to be used in accordance with the provisions of 29 CFR Part 5. The modifications and/or supersedeas decisions to the area wage determination decisions listed above are set forth below.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. section 553 is set forth in the document being modified.

Signed at Washington, D.C., this 16th day of June 1972.

HORACE E. MENASCO,
Administrator,
Wage and Hour Division.

NEW DECISION

STATE: Texas
DECISION NO.: AM-11,426
COUNTIES: El Paso, Culberson and Hudspeth
DATE: June 23, 1972
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

12 - Texas - 1 v (1 - 2)

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$5.68	.35	.42			
BOILERMAKERS	6.50	.30	.40		.01	
BRICKLAYERS	5.30					
CARPENTERS:						
Carpenters	5.05	.30			.01	
Millwrights	5.30	.30			.01	
Stationary radial arm power saw operator	5.175	.30			.01	
Floor layers	5.05	.30			.01	
CEMENT MASONS	4.125	.24				
ELECTRICIANS:						
Electricians	6.40	.15	1%		1/2%	
Cable splicers	6.15	.15	1%		1/2%	
ELEVATOR CONSTRUCTORS	5.41	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	4.21					
IRONWORKERS:						
Ironworkers (El Paso County)	5.70	.25	.40		.05	
Ironworkers (all areas outside El Paso County)	6.70	.25	.40		.05	
LABORERS:						
Powderman or blasters	3.84	.24				
Outside wagon drill; wagon drill tenders; miner	3.59	.24				
Cement gun or gunite; mason tender; mortar mixer; machine man; track man; chuck tender	3.34	.24				
Pipelayer, main sewer and drainage	3.215	.24				
Jackhammer operator, asphalt raker; kettlemen; asphalt or pot man	3.09	.24				
Common	2.94	.24				
LATHERS	5.39	.20			.01	
MARBLE MASONS	5.30					
PAINTERS:						
Brush, paperhangers, chipping and hand tools used for cleaning rollers	4.46	.24				
Swing stage, steel after erection, steam cleaning, buffing with power driven tools, burners and torches	4.835	.24				

AM-11,426 P. 2

12 - Texas - 1 v (2 - 2)

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS (CONT'D):						
Spray, sandblasting, water blasting, water blasting on stage	$5.085	.24				
Tapers, bedders, rollers 9" width	4.46	.24				
Ames tools	4.66	.24				
Stripping machine	5.08	.24				
Water tanks, radio towers, and smoke stacks 100 feet	5.66	.24				
200 to 300 feet	5.91	.24				
300 to 400 feet	6.16	.24				
400 feet and over	6.41	.24				
PILEDRIVERMEN	4.60					
PLASTERERS	5.35	.24			.01	
PLUMBERS	6.00				.01	
SHEET METAL WORKERS	7.10	.20			.05	
SOFT FLOOR LAYERS	4.31	.24				
SPRINKLER FITTERS	7.60	.25	.40		.05	
STONEMASONS	5.30					
STEAMFITTERS	6.00				.01	
TERRAZZO WORKERS	5.30					
TILE SETTERS	5.30					
TRUCK DRIVERS:						
Up to and including 2 tons	3.16	.24				
Flat bed dump trucks, mechanically	3.26	.24				
Tank truck, up to 2500 gallons	3.16	.24				
Standard dump truck, up to and including 4 cu. yds.	3.26	.24				
Dump truck, over 4 cu. yds.	3.41	.24				
Truck over 4 tons including transit mix, all semitruck, etc.	3.41	.24				
Lowboy	3.41	.24				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.						

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
b - Paid Holidays - A through F.

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AM-11,426 P. 3

12 - Texas - PEO - 1 g (1 - 2)

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS						
Fireman, Oiler; Mechanic, Grease Truck and Welder's Helper; Screedman, Pneumatic roller towed by farm-type tractor or truck; Scale Operator and such as bin-a-batch; Rubber-tired farm type tractors and tractors under 35 h.p. without attachments	$4.21	.15	.10		.02	
Air Compressors, Power Plants, pumps and welding machines (an operating engineer will not be required for an air compressor under 315 c.f.m., a pump under three inches or a light plant generating fifteen kilowatts or less, or one welding machine, if and when there is another operating engineer employed on the job who services the units); Concrete mixers, under 1 yard, and Concrete batch plants, under 1 yard, gunnite and pumpcrete machines, mechanical bull floats, spreading and finishing machines. Screening Plants. Drilling machines, Diamond, rotary, core and cable drilling; well under 6 inches. Hoists, scoopmobileg, A frame Air tugger; building hoist, 1 drum hydrolift, Hydrocranes, winch truck. Loaders; Elevating, belt type loader, front end loader (under 2 yards) and over head loaders; forklift and lumber staker on construction job site. Grease truck operator, (Head Oiler). Motorman and Industrial Locomotive. Tractors under 35 h.p. with attachments; and farm type tractors with back, or shovel type attachments	4.75	.15	.10		.02	
Concrete mixers 1 yard and over and batch plants 1 yard and over, single drum paving machines. Crushing plants. Drilling Machines, 6 inches and over. Front end loaders, 2 yards and over; Paving: Asphalt plants, boiler or retort heater, distributor, lay down machine, pug mill, breakdown and tandem rollers. Steam Engineer. Trenching Machines. Patrol, rough, not required to blue top or finish	4.83	.15	.10		.02	

AM-11,426 P. 4

12 - Texas - PEO - 1 g (2 - 2)

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS (CONT'D)						
Tractor Equipment: Athey and Barber Green Loader, Bulldozer, DW10, DW20, DW21, Dumor, Elevating grader; Euclid, Highlander, Scraper, Traxcavator, Turnapull, Turnarocker and Tractors 35 h.p. and up	$4.88	.15	.10		.02	
Concrete Paving machines, double drum. Catcranes, Hysters, Cherry Picker, Attachment cranes, side and swing boom tractors, Building hoist, 2 drum and up. Mechanic. Welder. Patrol, finish	4.95	.15	.10		.02	
Shovel, Backhoe, clam and dragline 3/4 yards and under; Cranes 25 tons and under	5.18	.15	.10		.02	
Guy and stiff leg derrick, Piledrivers; Crawler or skid rig. Shovel, Backhoe, clam and dragline over 3/4 yards; Cranes over 25 tons	5.33	.15	.10		.02	
SHAFT AND TUNNEL OPERATIONS:						
Refrigeration, slusher, Jumbo form operators	4.63	.15	.10		.02	
Mucking machines	5.05	.15	.10		.02	
Mine Hoists	5.33	.15	.10		.02	

AM-11,426 P. 5

INCIDENTAL PAVING (EL PASO COUNTY)
INCIDENTAL PAVING & UTILITIES (CULBERSON & HUDSPETH COUNTIES)

12 - Texas - 3 f (1 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Asphalt Heaterman	$2.50					
Asphalt Raker	2.50					
Batching Plant Scaleman	2.60					
Carpenter	3.10					
Concrete Finisher (Paving)	3.50					
Concrete Finisher (Structures)	2.25					
Concrete Finisher Helper (Structures)	2.00					
Electrician	4.85					
Form Builder (Structures)	2.55					
Form Builder Helper (Structures)	2.10					
Form Setter (Structures)	2.70					
Form Setter Helper (Structures)	2.40					
Laborer, Common	1.60					
Laborer, Utility Man	2.00					
Mechanic	3.00					
Mechanic Helper	2.35					
Oiler	2.50					
Serviceman	2.50					
Piledriverman	3.00					
Pipelayer	2.50					
Reinforcing Steel Setter (Paving)	2.00					
Reinforcing Steel Setter (Structures)	2.60					
Reinforcing Steel Setter Helper	1.75					
Spreader Box Man	2.45					
Swamper	2.00					
Power Equipment Operators:						
Asphalt Distributor	2.50					
Asphalt Paving Machine	2.75					
Broom or Sweeper Operator	2.20					
Bulldozer, over 150 H.P.	3.00					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	3.00					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	3.50					
Crusher or Screening Plant Operator	3.00					
Front End Loader (2½ C.Y. and Less)	2.70					
Front End Loader (Over 2½ C.Y.)	3.00					
Motor Grader Operator, Fine Grade	3.45					
Motor Grader Operator	3.25					
Roller, Steel Wheel (Plant-Mix Pavements)	2.55					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.25					
Roller, Pneumatic (Self-Propelled)	2.00					
Scrapers (17 C.Y. and Less)	2.85					
Scrapers (Over 17 C.Y.)	3.00					

AM-11,426 P. 6

INCIDENTAL PAVING (EL PASO COUNTY)
INCIDENTAL PAVING & UTILITIES (CULBERSON & HUDSPETH COUNTIES)

12 - Texas - 3 f (2 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators (Cont'd):						
Tractor (Crawler Type) over 150 H.P.	$2.75					
Tractor (Pneumatic) over 80 H.P.	2.50					
Wagon Drill, Boring Machine or Post Hole Driller Operator	2.25					
Truck Drivers:						
Single Axle, Light	2.25					
Single Axle, Heavy	2.25					
Tandem Axle or Semitrailer	2.25					
Transit-Mix	2.25					
Weighman (Truck Scales)	2.50					
Welder	3.00					

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AM-1,592 - Mod. #5 (36 FR 14556 - August 6, 1971) Middlesex County, Connecticut						
Omit: Dredging Schedule (See New Decision AM-9,322 - Dated May 26, 1972).						
DECISION #AM-1,594 - Mod. #4 (36 FR 14564 - August 6, 1971) New London, Connecticut						
Change: Building, Heavy and Highway Construction:						
Asbestos workers: Griswold, Ledyard, Lisbon, North Stonington, Preston, Stonington, Voluntown	$8.20	.39	.35		.005	
Carpenters, soft floor layers, piledrivermen (Building only) Township of Stonington	7.975	.25	.25			
Electricians: East Lyme, Groton, Lyme, New London, Old Lyme, Waterford	8.40	.40	1%+.20		.5%	
Omit: Dredging Schedule (See New Decision AM-9,322 - dated May 26, 1972).						
DECISION #AM-1,595 - Mod. #4 (36 FR 14568 - August 6, 1971) Tolland County, Connecticut						
Change: Building, Heavy and Highway Construction:						
Bricklayers, cement masons-finishers, marble setters, plasterers, stone masons, terrazzo workers, tile setters (Building only)	8.70	.40	.25			

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AM- 9,691 - Mod. #3 (37 FR 7452 - April 14, 1972) Fairfield County, Connecticut						
Change: Building, Heavy and Highway Construction:						
Bricklayers, cement masons finishers, marble setters, plasterers, terrazzo workers, tile setters: (Building only); Darien-Stamford	$9.45	4%	.25			
Carpenters, soft floor layers (Building Only): Greenwich	7.95	.35	.30	.50		
Omit: Dredging Schedule (See New Decision AM-9,322 - dated May 26, 1972).						
DECISION #AM-9,692 - Mod. #3 (37 FR 7455 - April 14, 1972) Hartford County, Connecticut						
Omit: Dredging Schedule (See New Decision AM-9,322 - dated May 26, 1972).						
DECISION #AM-9,693 - Mod. #2 (37 FR 7928 - April 21, 1972) New Haven County, Connecticut						
Change: Building, Heavy and Highway Construction:						
Electricians: Beacon Falls-Middlebury-Naugatuck-Oxford-Prospect-Seymour-Southbury-Waterbury-Wolcott	8.30	.25	1%+.20		1/8 of 1%	
Remainder of County	8.40	.40	1%+.20		.5%	
Plumbers and steamfitters: Remainder of County	7.55	.40	.30	m		
Add: Footnote: m. Paid Holiday: D.						
Omit: Dredging Schedule (See New Decision AM-9,322 - dated May 26, 1972).						

MODIFICATIONS P. 3

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AM-11,411 - Mod. #4 (37 FR 7461 - April 14, 1972) Tulsa County, Oklahoma						
Change:						
Electricians	$6.50	.34	1% + .13	.29	.05	
Cable splicers	6.75	.34	1% + .13	.29	.05	
DECISION #AM-11,412 - Mod. #5 (37 FR 7462 - April 14, 1972) Oklahoma County, Oklahoma						
Change:						
Asbestos Workers	$7.20	.25	.20		.02	
Sheet Metal Workers	6.35	.25	.15		.02	
DECISION #AM-1,605 - Mod. #6 (36 FR 14610 - August 6, 1971) Washington County, Rhode Island						
Change:						
Building Construction:						
Bricklayers and stonemasons: Exeter, Hohnson, No. Kingstown, Narragansett (Including the Pier of Point Judity)	$8.62	.25	.30		.01	
Marble, tile and terrazzo helpers	7.23		.50			
Heavy, Highway & Marine Construction:						
Ironworkers, structural, ornamental & reinforcing	7.70	.45	.85		.02	
Omit:						
Dredging Schedule (See New Decision AM-9,322 - dated May 26, 1972).						

MODIFICATIONS P. 4

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AM-1,603 - Mod. #5 (36 FR 14600 - August 6, 1971) Bristol, Kent and Providence Counties, Rhode Island						
Change:						
Building Construction:						
Marble, tile & terrazzo workers' helpers	$7.23		.35			
Sheet metal workers	8.43	.36	.25		.02	
Heavy, Highway & Marine Construction:						
Carpenters, piledrivers	7.99	.25	.25			
Ironworkers, structural, ornamental & reinforcing	7.70	.45	.85		.02	
Omit:						
Dredging Schedule (See New Decision AM-9,322 - dated May 26, 1972).						
DECISION #AM-1,604 - Mod. #5 (36 FR 14605 - August 6, 1971) Newport County, Rhode Island						
Change:						
Building Construction:						
Marble, tile & terrazzo helpers	7.23		.50			
Sheet metal workers	8.43	.36	.25		.02	
Heavy, Highway & Marine Construction:						
Ironworkers:						
Structural, ornamental & reinforcing	7.70	.45	.85		.02	
Omit:						
Dredging Schedule (See New Decision AM-9,322 - dated May 26, 1972).						
DECISION #AM-11,419 - Mod. #5 (37 FR 9164 - May 5, 1972) Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Parker, Rockwall, Tarrant & Wise Counties, Texas						
Change:						
Building Construction:						
Electricians: Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties	$6.985	.275	1%		7/10%	

STATE: California

SUPERSEDEAS DECISION

COUNTIES: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Plumas, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba.

DATE: June 23, 1972

DECISION NO.: AM- 6734

Supersedes Decision No. AM-2525 dated September 3, 1971 in 36 FR 17708.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

46-CAL-NCAL Counties-1-2-3 (1-12)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$8.62	.60	.40	.90	.04	
BOILERMAKERS	7.20	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.90	.30	.70	.45	.02	
BRICKLAYERS; Stonemasons:						
Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Siskiyou, Solano, Sonoma, and Trinity Counties	8.20	.78	.58	.55		
Alameda and Contra Costa Counties	8.37	.40	.36	.40		
Fresno, Kings, Madera, Mariposa and Merced Counties	7.35	.42	.38			
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	7.73	.25	.20		1.00p/mo	
Monterey and Santa Cruz Counties	7.01	.63	.40			
San Benito and Santa Clara Counties	7.45	.54	.50	.50	.01	
Amador, Alpine, Calaveras, San Joaquin, Stanislaus and Tuolumne Counties	7.80	.25	.15	.75		
Tulare County	7.20	.40	.40	.30	.05	
BRICK TENDERS:					.10	
Alameda and Contra Costa Counties	6.50	.50	.50			
Butte, Colusa, Glenn, Plumas, Sutter, and Yuba Counties	5.185	.50	.60	.60		
Fresno, Kings and Madera Counties	5.75	.50	.60			
Marin County	6.90	.40	.30			
Merced and Mariposa Counties	5.15	.50	.60	.60		
Monterey and Santa Cruz Counties	5.19	.50	.60	.30		
Napa County	5.64	.50	.60	.60		
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento, Sierra and Yolo Counties	5.355	.245	.60	.50		
Calaveras and San Joaquin Counties	5.20	.50	.60	.60		
San Benito and Santa Clara Counties	6.58	.45	.40			
Lassen, Modoc, Shasta, Siskiyou, Tehama and Trinity Counties	5.25	.50	.60	.60		
Solano County	5.55	.50	.60	.60		
Lake, Mendocino and Sonoma Counties	5.44	.40	.50	.50		
Stanislaus and Tuolumne Counties	5.375	.50	.60	.60		
Tulare County	5.00	.50	.60	.60		

AM-6734 P. 2 46-CAL-NCAL Counties-1-2-3 (2-12)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CARPENTERS:	7.50	.60	.50	.50a	.02	
Carpenters						
Hardwood floor layers; Power saw op.; Saw filers; Shinglers; Steel scaffold erectors and/or steel shoring erectors	7.65	.60	.50	.50a	.02	
Millwrights	7.90	.60	.50	.50a	.02	
Piledrivermen; Bridge, wharf & dock builders	7.63	.60	.50	.50a	.02	
CEMENT MASONS:						
Cement masons	6.52	.56	.75	.75		
Mastic; Magnesite; All comp. masons	6.77	.56	.75	.75		
Men working from swinging or slip form scaffolds	6.77	.56	.75	.75		
DRYWALL INSTALLERS	7.25	.45	.50	.50	.04	
ELECTRICIANS:						
Alameda County						
Electricians	9.10	.25	4%			
Cable splicers	10.24	.25	4%			
Tunnel:						
Electricians	9.10	.25	4%			
Cable splicers	10.24	.25	4%			
Amador, Colusa, Sacramento, Sutter, Yolo, Yuba & those portions of Alpine, Eldorado, Nevada, Placer and Sierra Counties West of the Main Sierra Mountain Watershed						
Electricians	8.33	.31	1%+.55		.045	
Cable splicers	9.16	.31	1%+.55		.045	
Tunnel:						
Electricians	7.01	.31	1%+.55		.045	
Cable splicers	7.71	.31	1%+.55		.045	
Lake Tahoe Area:						
Electricians; Instrument Technicians	8.79	.33	1%+.25		.01	
Cable splicers	9.67	.33	1%+.25		.01	
Butte, Glenn, Lassen, Plumas, Shasta, Tehama and Trinity Counties						
Electricians	7.92	.42	1%+.25		.005	
Cable splicers	8.71	.42	1%+.25		.005	
Tunnel:						
Electricians; Cable splicers' helpers	8.32	.42	1%+.25		.005	
Cable splicers	9.15	.42	1%+.25		.005	
Calaveras and San Joaquin Counties						
Electricians; Technicians	7.21	.26	1%		.01	
Cable splicers	8.11	.26	1%		.01	
Contra Costa County						
Electricians	8.80	.40	1%+.50		.02	
Cable splicers	9.90	.40	1%+.50		.02	
Tunnel:						
Electricians	8.80	.40	1%+.50		.02	
Cable splicers	9.90	.40	1%+.50		.02	
Del Norte and Humboldt Counties						
Electricians	7.75	.20	1%+.35			
Cable splicers	8.37	.20	1%+.35			
Tunnel:						
Electricians	8.61	.20	1%+.35			
Cable splicers	8.68	.20	1%+.35			

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46-CAL-NCAL Counties-1-2-3 (3-12)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ELECTRICIANS (Cont'd):						
Fresno, Kings, Madera and Tulare Counties						
Electricians	$8.08	.28	1%+.25		.05	
Cable splicers	8.48	.28	1%+.25		.05	
Lake, Marin, Mendocino and Sonoma Counties						
Electricians	7.10	.23	1%+.10		.02	
Cable splicers	7.92	.23	1%+.10		.02	
Mariposa, Merced, Stanislaus and Tuolumne Counties						
Electricians	8.69	.27	1%		.01	
Cable splicers	9.56	.27	1%		.01	
Modoc and Siskiyou Counties						
Electricians	7.42	.15	1%		.02	
Cable splicers	7.87	.15	1%		.02	
Monterey County (West of the Salinas River)						
Electricians	8.50	.25	1%+.75		.01	
Cable splicers	9.18	.25	1%+.75		.01	
Monterey County (East of the Salinas River						
Electricians	8.46	.40	1%		.01	
Cable splicers	9.52	.40	1%		.01	
Napa and Solano Counties						
Electricians	8.43	.35	1%+.25		.02	
Cable splicers	8.93	.35	1%+.25		.02	
San Benito and Santa Clara Counties						
Electricians	8.72	.45	1%			
Cable splicers	9.81	.45	1%			
Tunnel or Shaft:						
Electricians	8.59	.38	1%			
Cable splicers	9.66	.38	1%			
San Francisco County						
Electricians	7.975	.395	1%+.35		.04	
Cable splicers	8.97	.395	1%+.35		.04	
Tunnel:						
Electricians	7.975	.395	1%+.35		.04	
Cable splicers	8.97	.395	1%+.35		.04	
San Mateo County						
Electricians	8.88	.43	1%+.15		.03	
Santa Cruz County						
Electricians -Technicians	9.23	.20	1%		.02	
Cable splicers	10.38	.20	1%		.02	

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46-CAL-NCAL Counties-1-2-3 (4-12)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ELEVATOR CONSTRUCTORS	$8.15	.185	.20	2%+b		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.185	.20	2%+b		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS:						
Alpine, Amador, Butte, Calaveras, El Dorado, Mariposa, Modoc, Nevada, Placer, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Tuolumne, Yolo, Yuba & Merced (North of the city of Livingston) Counties	7.605	.15	.25	8%		
Alameda, Contra Costa, Lake, Marin, Mendocino (Southern half of County from North of Ft.Bragg), Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano (SW from E. of Fairfield), Sonoma Counties	8.225	.25	.25	6%	.01	
Merced (Remainder of County), Fresno, Kings, Madera and Tulare Counties	6.34	.30	.35	.38		
IRONWORKERS:						
Fence erectors	7.89	.43	.425	.50	.02	
Ornamental; Structural	8.03	.43	.425	.50	.02	
Reinforcing	7.98	.43	.425	.50	.02	
LATHERS:						
Alameda and Contra Costa Counties	7.84	.34	.385		.025	
Amador, El Dorado, Sacramento and Yolo Counties	6.40	.195	.20			
Butte, Colusa, Glenn, Humboldt, Lake (that portion of county from Lakeport up to county line), Nevada, Placer, Plumas, Shasta, Sierra, Tehama and Trinity Counties	7.68	.43	.40		.01	
Calaveras and San Joaquin Counties	7.20	.25	.20	.80		
Fresno, Kings, Madera and Tulare Counties	5.90	.15				
Lake (from city of Lakeport down to county line), Marin, Mendocino and Sonoma Counties	6.71	.37	.45	.91	1/8%	
Mariposa, Merced, Stanislaus and Tuolumne Counties	6.50				.01	
Monterey and Santa Cruz Counties	7.10	.40	.40	.20c	.01	
Napa and Solano Counties	5.20	.24	.20	.50	.01	
San Francisco County	8.23	.46	.65	1.00	.01	
San Benito and Santa Clara Counties	7.73	.30	.25			

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46-CAL-NCAL Counties-1-2-3 (5-12)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION:						
Alameda County						
Groundmen	6.825	.25	4%			
Line equipment men	8.19	.25	4%			
Linemen	9.10	.25	4%			
Cable splicers	10.24	.25	4%			
Amador, Colusa, Sacramento, Sutter, Yolo, Yuba, & those portions of Alpine, El Dorado, Nevada, Placer, & Sierra Counties excluding Lake Tahoe Area						
Line Equipment Operator	6.19	.31	1% + .55		.045	
Linemen	6.88	.31	1% + .55		.045	
Cable Splicers	7.57	.31	1% + .55		.045	
Remaining portions of Alpine, El Dorado, Nevada, Placer and Sierra Cos. (Lake Tahoe Area)						
Groundmen	6.59	.33	1% + .25		.01	
Line Equipment Operator	7.91	.33	1% + .25		.01	
Linemen	8.79	.33	1% + .25		.01	
Cable Splicers	9.67	.33	1% + .25		.01	
Butte, Glenn, Lassen, Plumas, Shasta, Tehama, & Trinity Counties						
Linemen	7.22	.47	1% + .20		.005	
Cable Splicers	7.94	.47	1% + .20		.005	
Calaveras and San Joaquin County						
Linemen	6.61	.23	1%		.01	
Cable splicers	7.44	.23	1%		.01	
Contra Costa County						
Groundmen	6.60	.40	1% + .50		.02	
Line equipment operator	7.92	.40	1% + .50		.02	
Linemen	8.80	.40	1% + .50		.02	
Cable splicers	9.90	.40	1% + .50		.02	
Fresno, Kings, Madera, & Tulare Cos.						
Groundmen	6.06	.28	1% + .25		.05	
Line Equipment Operators	7.48	.28	1% + .25		.05	
Linemen	7.48	.28	1% + .25		.05	
Cable Splicers	7.88	.28	1% + .25		.05	
Mariposa, Merced, Stanislaus & Tuolumne Counties						
Linemen	8.69	.27	1%		.01	
Cable Splicers	9.56	.27	1%		.01	
Modoc & Siskiyou Counties						
Cable splicers; Leadman Pole Sprayer	8.02	.15	1%		1/2%	
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	7.24	.15	1%		1/2%	
Tree Trimmer	6.54	.15	1%		1/2%	
Line Equipment Man	6.24	.15	1%		1/2%	

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46-CAL-NCAL Counties-1-2-3 (6-12)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION: (Cont'd)						
Modoc & Siskiyou Counties						
Head Groundman (Chipper); Head Groundman; Powderman; Jackhammer Man	5.46	.15	1%		1/2%	
Groundman; Tree Trimmer Helper	5.15	.15	1%		1/2%	
Hole Digger	4.93	.15	1%		1/2%	
Monterey County						
West of Salinas River:						
Groundmen	6.80	.25	1% + .75		.01	
Equipment Operators; Linemen	8.50	.25	1% + .75		.01	
Cable Splicers	9.18	.25	1% + .75		.01	
East of the Salinas River:						
Equipment Operators; Linemen	8.46	.40	1%		.01	
Cable Splicers	9.52	.40	1%		.01	
Napa and Solano Counties						
Groundmen	6.32	.35	1% + .25		.02	
Line Equipment Op.	7.59	.35	1% + .25		.02	
Linemen	8.43	.35	1% + .25		.02	
Cable Splicers	8.93	.35	1% + .25		.02	
San Benito and Santa Clara Cos.						
Linemen	6.41	.15	1%			
Cable splicers	7.21	.15	1%			
San Francisco						
Groundmen	6.78	.395	1% + .35		.04	
Linemen	7.975	.395	1% + .35		.04	
Cable splicers	8.97	.395	1% + .35		.04	
San Mateo County						
Line equipment men	6.58	.27	1% + .15		.01	
Linemen	7.31	.27	1% + .15		.01	
Cable splicers	8.22	.27	1% + .15		.01	
Santa Cruz						
Groundmen	8.09	.20	1%		.02	
Cable Splicers	10.38	.20	1%		.02	
Linemen	9.23	.20	1%		.02	
MARBLE SETTERS	7.59	.69	.51	.53		
PAINTERS:						
Butte, Colusa, Glenn, Lassen (except extreme S. E. corner), Modoc, Plumas, Shasta, Siskiyou, Sutter, Tehama, Trinity, and Yuba Cos.						
Brush; Roller	5.40	.25	.25	.65		
Spray; Sandblast; Structural; steel; Swingstages & tapers	5.65	.25	.25	.65		
Alpine, Amador, Calaveras, and San Joaquin Counties						
Brush	6.27	.50	.40	.80		
Spray; Sheetrock taper, Swingstage; scaffold; Sandblaster; Structural steel	6.57	.50	.40	.80		

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46-CAL-NCAL Counties-1-2-3 (7-12)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS: (Cont'd)						
Alameda, Contra Costa, Napa, Sacramento, Solano, Yolo, El Dorado, Nevada, Placer, and Sierra Counties (excluding Lake Tahoe Area)						
Brush	7.17	.54	.55	.80		
Spray	7.42	.54	.55	.80		
Tapers	7.67	.54	.55	.80		
Lake Tahoe Area						
Brush	6.00	.20	.20	.40		
Decorators; Machine tapers; Paperhangers; Roof painters; Spray; Structural steel; Swing stage	6.25	.20	.20	.40		
Work performed over 40' above ground	6.50	.20	.20	.40		
Lake Marin, Mendocino, San Francisco, Sonoma Counties						
Brush; Decorators; Paperhangers; Sandblasters; Sheet rock tapers	7.37	.39	.40			
Spraying on erected steel, bridges, tanks	7.62	.39	.40			
Monterey, San Benito, San Mateo, Santa Clara, Santa Cruz Counties						
Brush	7.37	.39	.40			
Steel	7.62	.39	.40			
PAINTERS:						
Parking Lot Striping Work and/or Highway Markers:						
Fresno and Tulare Counties						
Traffic delineating device applicator	5.01	.20	.20	d		
Wheel stop installer; Traffic surface sandblaster; Striper; Traffic surface protective coating applicator	4.88	.20	.20	d		
Helper, Traffic surface sandblaster wheel stop installer, traffic surface protective coating applicator, striper)	4.38	.20	.20	d		
Remaining Counties						
Traffic delineating device applicator; Traffic surface protective coating applicator; Wheel stop installer; Traffic surface sandblaster	5.27	.35	.20	d		
Helper (Traffic surface sandblaster wheel stop installer, protective coating applicator)	4.77	.35	.20	d		
Striper	6.37	.35	.20	d		
Helper (Striper)	5.37	.35	.20	d		

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46-CAL-NCAL Counties-1-2-3 (8-12)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PLASTERERS:						
Alameda & Contra Costa Counties (western portion of Contra Costa Co. from Carquinez Straits using westerly city limits of Porta Costa to junction of McEwen Rd. & along McEwen Rd. to junction of Franklin Canyon Rd. (State Hwy. #4) & continues as Arnold Industrial Hwy. to junction of State Hwy. #21, south along Hwy. #21 to Hookston Rd., east to Bancroft Rd., southeast to Ygnacio Rd., east to junction Oakgrove Rd. (Mt. Diablo Blvd.) to summit of Mt. Diablo & on 45 degree angle southeast from base line of Mt. Diablo to Alameda and Contra Costa County line).	8.24	.575	.45		.01	
Butte, Colusa, Glenn, Lassen (south eastern half of Lassen Co.), Plumas, Sierra, Sutter, and Yuba Counties	6.05	.25	.25	.50	.01	
Fresno, Kings, and Madera Counties	7.12	.28	.25		.01	
Monterey County	7.38	.46	.35		.01	
El Dorado, Nevada, Placer, Sacramento and Yolo Counties	7.65	.245	.25	.65		
San Benito and Santa Clara Counties	6.56	.46	.40	.70	.01	
San Francisco County	7.77	.33	.21	e		
San Mateo County	6.75	.33	.40	1.17		
Del Norte, Humboldt, Lassen (north eastern half of Lassen Co.) Marin, Modoc, Napa, Shasta, Siskiyou, Solano, Sonoma, Tehama, and Trinity Counties	7.45	.43	.25		.01	
Mariposa, Merced, Stanislaus, and Tuolumne Counties	6.00	.60	.45	.75		
Tulare County	5.00	.20	.20	.75		
PLASTERERS' TENDERS:						
Alameda & Contra Costa Counties	7.22	.50	.60		.10	
Butte, Colusa, Glenn, Plumas, Sutter, & Yuba Counties	5.185	.50	.60	.60		
Fresno, Kings, & Madera Counties	6.60	.20	.60			
Del Norte and Humboldt Counties	5.35	.40	.50	.50		
Marin County	6.70	.40	.30			
Mariposa & Merced Counties	5.25	.50	.60	.60		
Monterey County	5.70	.50	.60	.46		
Napa County	6.65	.50				
Amador, El Dorado, Nevada, Placer, Sacramento, Sierra, & Yolo Counties	5.75	.295	.50	.70		
San Francisco & San Mateo Counties	7.00	.25	.40	.95		
San Benito & Santa Clara Counties	6.95	.40	.15			

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46-CAL-NCAL Counties-1-2-3 (9-12)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PLASTERERS' TENDERS (CONT'D):						
Lassen, Modoc, Shasta, Siskiyou, Tehama, & Trinity Counties	5.25	.50	.60	.60		
Solano County	5.55	.50	.60	.60		
Lake, Mendocino, & Sonoma Cos.	5.44	.40	.50	.50		
Stanislaus and Tuolumne Cos.	5.45	.50	.60	.60		
Tulare County	5.00	.50	.60	.60		
PLUMBERS:						
Alameda County	9.54	.55	1.00	.01	.075	
Contra Costa County	9.57	.53	1.00	.01	.07	
PLUMBERS; Steamfitters						
Del Norte & Humboldt Counties	7.24	.48	1.06	.80	.05	
Monterey County	8.39	.77	.79		.03	
Amador (northern half of County), Sacramento, Yolo, El Dorado, Nevada, Placer and Sierra Counties (excluding Lake Tahoe Area)	8.58	.65	1.05		.06	
Lake Tahoe Area	7.40	.30	.60	1.55	.07	
Marin, Mendocino, San Francisco, & Sonoma Counties	8.03	1.44	.705	.735	.065	
San Benito & Santa Clara Counties	8.83	.46	.65		.08	
San Mateo County	9.075	.485	.50		.075	
Alpine, Amador (southern portion of County), Butte, Calaveras, Colusa, Fresno, Glenn, Kings, Lassen, Madera, Mariposa, Merced, Modoc, Plumas, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, & Yuba Counties	8.39	.77	.79		.03	
Lake, Napa & Solano Counties	8.50	.35	.58		.07	
ROOFERS:						
Alameda and Contra Costa Counties						
Roofers	7.30	.43	.50		.01	
Mastic workers; Kettlemen (2 kettles w/o pumps)	7.55	.43	.50		.01	
Bitumastic; enamelers; pipewrapper; coal tar built up	8.30	.43	.50		.01	
Alpine, Calaveras, Mariposa, Merced, San Joaquin, Stanislaus, and Tuolumne Cos.						
Roofers (Slate, Tile Composition and Built up)	6.64	.45	.20	.75		
Felt Machine Operator	6.89	.45	.20	.75		
Butte, Colusa, Eldorado, Glenn, Lassen, Modoc, Placer, Plumas, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, and Yuba Counties						
Roofers	6.54	.33	.40			

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46-CAL-NCAL Counties-1-2-3 (10-12)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ROOFERS (CONT'D):						
Fresno, Kings, Madera, and Tulare Cos.						
Roofers	$ 6.80	.20	.10			
Lake, Mendocino, and Sonoma Counties						
Roofers (Slate & tile)	7.34	.38	.50		.01	
Kettlemen (2 kettles w/o pumps)	7.59	.38	.50		.01	
Bitumastic enamelers; Pipewrappers; Coal tar pitch built up	8.34	.38	.50		.01	
Marin County						
Roofers (Slate; Tile comp.)	7.37	.30	.55		.01	
Mastic workers; Kettlemen (2 kettles without pumps)	7.62	.30	.55		.01	
Bitumastic; Enamelers; Pipewrappers; Coal tar	8.37	.30	.55		.01	
Monterey County						
Roofers	6.30	.30	.50	1.00		
San Francisco & San Mateo Counties						
Roofers (Slate, Tile composition and built up)	7.26	.35	.60		.01	
Mastic workers & kettlemen (2 kettles) without pumps	7.51	.35	.60		.01	
Bitumastic; Enamelers; Pipewrappers; Coal tar	8.26	.35	.60		.01	
Napa and Solano Cos.						
Roofers	6.45	.20	.40	.35		
Amador, Sacramento and Yolo Cos.						
Roofers (Slate, Tile & Composition)	6.67	.48	.40			
Enameler and Pitch	7.42	.48	.40			
Felt machine operator, spudding machine operator, all types	6.92	.48	.40			
SHEET METAL WORKERS:						
Alameda & Contra Costa Counties	7.25	.39	.505	10%f	.015	
Alpine, Calaveras, & San Joaquin	6.375	.36	.50	1.00		
Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter Tehama, and Yolo Counties	8.21	.36	.83		.07	
Del Norte, Humboldt, & Trinity Counties	8.12	.38	.36			
Fresno, Kings, Madera, & Tulare Cos.	7.00	.38	.69	.70	.05	
Lake, Marin, Mendocino, Napa, Sonoma, & Solano Counties	8.55	.36	.44		.15	
Mariposa, Merced, Stanislaus, & Tuolumne Counties	6.33	.36	.40		.01	
Monterey, San Benito, Santa Clara, & Santa Cruz Counties	7.70	.38	.50	10%		
San Francisco County	7.78	.38	.45		.005	
San Mateo County	8.35	.38	.62		2%	

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46-CAL-NCAL Counties-1-2-3 (11-12)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
SOFT FLOOR LAYERS:						
Alameda, Contra Costa, Napa, & Solano Counties	7.10	.36	.30	g + .28h	.05	
Alpine, Amador, Butte, Calaveras, Colusa, Glenn, Lassen (excluding Honey Lake Area), Merced (east of the San Joaquin River) Plumas, San Joaquin, Shasta, Sacramento, Stanislaus Sutter, Tehama, Trinity, Tuolumne, Yolo, & Yuba Counties, & those portions of El Dorado, Nevada, Placer & Sierra Counties (excluding Lake Tahoe Area	6.895	.405	.30	.82	.07	
Honey Lake Area & Lake Tahoe Area	6.02	.20	.20	.40		
Fresno County	6.30	.20				
Lake, Marin, Mendocino, San Francisco, San Mateo, & Sonoma Counties	7.10	.41	.30	i + .28j	.04	
Monterey, San Benito, Santa Clara & Santa Cruz Counties	7.19	.35	.30	.55	.05	
SPRINKLER FITTERS:						
Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, & Sonoma Counties	8.115	.11	.20		.02	
SPRINKLER FITTERS:						
Remaining Counties	10.55	.25	.40		.05	
STEAMFITTERS:						
Alameda & Contra Costa Counties	9.415	.30	.65		.005	
TERRAZZO WORKERS:						
Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Siskiyou, Solano, Sonoma, Trinity Counties	6.69	.63	.58	.55		
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo, & Yuba Counties	7.73	.25	.20		1.00 p/mo.	
Fresno, Kings, Madera, & Tulare Counties	6.02	.25				
TILE SETTERS:						
Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Siskiyou, Solano, Sonoma, Trinity Counties	7.56	.49	.60		.015	
Alpine, Amador, Calaveras, San Joaquin Counties	6.60	.25		.65		

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46-CAL-NCAL Counties-1-2-3 (12-12)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TILE SETTERS: (CONT'D)						
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo, & Yuba Cos.	6.40	.42	.35	.80	k	
Fresno, Kings, Madera, & Tulare Counties	6.02	.25				
Monterey & Santa Cruz Counties	6.96	.575	.20			
RIGGERS; WELDERS: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.						

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.35 per hour to Holiday Fund and $.15 per hour to Vacation Fund.

b. Employer contributes 4% of basic hourly rate for over 5 years service and 2% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit. 6 Paid Holidays: A through F.

c. Employer contributes $.20 per hour to Paid Holiday Fund. 6 paid holidays: A through F.

d. Employer contributes $.17 per hour to Holiday Fund plus $.10 per hour to Vacation in 1st year's service, $.20 per hour after 1 year's service but less than 5 years' service, $.30 per hour after 5 years' service but less than 10 years' service, and $.40 per hour after 10 years' service.

e. 8 Paid Holidays: A through F, Washington's Birthday and Admission Day.

f. 4 Paid Holidays: C, D, E, and Washington's Birthday.

g. 1st year of employment employer contributes $.14 p/h to Vacation; 2nd thru 5th year $.30 p/h; 6th year & thereafter $.46 p/h.

h. Employer contributes $.28 p/h to Holiday Fund.

i. 1st year of employment, employer contributes $.14 per hour to Vacation Fund; 2nd through 5th year, $.295 per hour; 6th year and thereafter $.46 per hour.

j. Employer contributes $.28 per hour to Holiday Fund.

k. Employer contributes $2.00 per month per apprentice employed.

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1-CAL-NCAL-LAB-1-2-3-u (1-1)

LABORERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Bridge; Brush loaders & Piler; Cleanup; Dumpman; General; Landscape; Limbers Tool room attendant	5.185	.50	.90	.70	.06	
Asphalt Shovelers; Cement Dumper; Chipper; Choker setter & rigger; Chucktender; Concrete; Guinea Chaser; High pressure Nozzleman-Hydraulic Monitor; Nipper; Pneumatic-Gas-Electric tool Operator (not otherwise classified); Sloper; Loading, Unloading, handling materials for reinforcing concrete construction	5.285	.50	.90	.70	.06	
Aligners; Asphalt Ironers & Rakers; Bucker; Buggymobile, Chainsaw; Compactors; Concrete saw & pan work; Cribber and/or Shoring; Curb setter; Form Raiser; Faller; Headerboard Man; Post hole digger (air-gas-electric); Jackhammer; Kettleman; Log loader; Magnesite & Mastic Workers; Pavement Breaker Pipelayer; Pipewrapper; Power Broom Sweeper; Riprap stonepaver & Rockslinger; Rotary Scarifier; Roto-Tiller; Sandblaster; Barko, wackers & similar type tampers; Tank cleaners; Tree Climber; Vibrator; Vibra-Screed Bull Float.	5.435	.50	.90	.70	.06	
Burning and Welding	5.485	.50	.90	.70	.06	
Pipelayers; Caulkers; Banders (Contra-Costa County only)	5.635	.50	.90	.70	.06	
Blasters; Drills (Diamond-Wagon); High scaler; Powderman; Tree Topper	5.66	.50	.90	.70	.06	
Laborers on General Construction Work on or in Bell Hole Footings, & Shaft	5.985	.50	.90	.70	.06	
Gunnite Laborers:						
Nozzleman; Rodman; Gunman, Groundman	5.895	.50	.90	.70	.06	
Reboundman	5.305	.50	.90	.70	.06	

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4-CAL-NCAL-LAB-(TUNNEL)-1-2-3-e (1-1)

TUNNEL LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
Shaft work & raise (below actual or excavated ground level); Diamond driller; Gunite Nozzlemen; Rodmen; Groundmen	$5.885	.50	.60	.60	.04
Miners-tunnel, including top and bottom man on shaft and raise work; Timberman, retimberman-wood or steel or substitute materials therefore; Blasters, drillers, powdermen; Cherry pickerman-where car is lifted; Nozzleman on slick line; Sandblaster-potman (work assignment interchangeable); Nipper; Steel from raiser and setters	5.635	.50	.60	.60	.04
Chucktenders & cabletenders; Powderman-Primer house; Vibratormen, pavement breaker	5.485	.50	.60	.60	.04
Swamper; Bull gang, muckers, trackmen; Dumpman; Concrete crew - includes rodding and spreading; Grout crew - including headerman & potman; Reboundmen	5.385	.50	.60	.60	.04
Grout gunmen; Jetgunmen; Gunmen	5.585	.50	.60	.60	.04
Compressed Air Operations:					
1 lb - 14 lbs, 6 hrs work	54.69	.50	.60	.60	.04
Over 14 lbs - 18 lbs, 6 hours work	57.80	.50	.60	.60	.04
Over 18 lbs - 22 lbs, 4 hours work	57.74	.50	.60	.60	.04
Over 18 lbs - 22 lbs, 6 hours work	81.08	.50	.60	.60	.04
Over 22 lbs - 26 lbs, 4 hours work	62.63	.50	.60	.60	.04
Over 26 lbs - 32 lbs, 4 hours work	65.39	.50	.60	.60	.04
Over 32 lbs - 38 lbs, 3 hours work	68.49	.50	.60	.60	.05
Over 38 lbs - 44 lbs, 2 hours work	69.99	.50	.60	.60	.05
Outside lock and gauge tender per shift	47.25	.50	.60	.60	.04

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*AREA 1

1-CAL-NCAL-PEO-1-2-3-g (1-5)

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP I ASSISTANTS TO ENGINEERS (Brakeman; Fireman; Heavy duty repairman helper; Oiler; Deckhand; Signalman; Switchman; Tar Pot Fireman); Partsman (Heavy Duty repair shop parts room)	$6.23	.59	.75	.60	.24	
GROUP II COMPRESSOR OPERATOR; Concrete mixer (up to & incl. 1 yd.); Conveyor belt op. (tunnel); Fireman hot plant; hydraulic monitor; Mechanical conveyor (handling building materials); Mixer box operator (concrete plant); Pump operator Spreader boxman (with screeds); Tar Pot fireman (power agitated)	6.49	.59	.75	.60	.24	
GROUP III BOX OPERATOR (bunker); Locomotive; Motorman; Oiler; Rodman or chainman; Ross carrier (construction job site); Rotomist operator; Screedman (except asphaltic concrete paving); Self-propelled, Automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching machine (maximum digging capacity 3 ft. depth); Tugger hoist, single drum	6.65	.59	.75	.60	.24	
GROUP IV BALLAST JACK TAMPER: Ballast regulator; ballast tamper multi-purpose; boxman (asphalt plant); Fork lift or lumber stacker (construction job site); line Master; Lubrication & service engineer (mobile and grease rack); Material hoist (1 drum); Shuttlecar; Tie spacer; Towermobile	7.08	.59	.75	.60	.24	
GROUP V COMPRESSOR OPERATOR (2 to 7); Concrete mixers (over 1 yd.); Concrete pumps or pumpcrete guns; Generators (100 K.W. or over); Press-weld (air-operated); Pumps (2 to 7); Welding machines (gasoline or diesel) (2 to 7)	7.24	.59	.75	.60	.24	

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*AREA 1 (cont'd)

1-CAL-NCAL-PEO-1-2-3-g (2-5)

POWER EQUIPMENT OPERATORS (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP VI BLH LIMA ROAD PACTOR or similar; Boom truck or dual purpose A-frame truck; concrete batch plants (wet or dry); Concrete saws (self-propelled unit) on streets, highways, airports, and canals; Drilling and boring machinery, vertical & horizontal (not to apply to waterliners, wagon drills or jack-hammers); Gradesetter, grade checker (mechanical or otherwise); Highline cableway signalman; Locomotives (steam or over 30 tons) Maginnis internal full slab vibrator (on airports, highways, canals & warehouses); Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt; Portable crushers; Power jumbo operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene & similar) (asphaltic concrete paving); Self-propelled compactor (single engine); Self-propelled pipeline wrapping machine (perault, CRC, or similar types); Slip forms pumps (lifting device for concrete forms); small rubber tired tractors; Surface heater	$7.34	.59	.75	.60	.24	
GROUP VII CONCRETE CONVEYOR OR CONCRETE PUMP, Truck or equipment mounted (boom length to apply); Concrete conveyor, building site; Deck engineers; Dual drum mixer; Fuller Kenyon pump and similar types; Instrument man; Material hoist (2 or more drums); Mechanical finishers or spreader machine (asphalt, Barber-Greene & similar; Mine or shaft hoist; Mixer-mobile; Pavement breaker with or without compressor combination; Pavement breaker, Truck mounted with compressor combination; Pipe bending machine (pipe lines only); Pipe cleaning machine (tractor propelled & supported); Pipe wrapping machine (tractor propelled and supported); Refrigeration plant; Self-propelled boom type lifting device; Self-propelled Elevating grade plane; Slusher operator; Small tractor (with boom); Soil tester; Truck type loader	7.46	.59	.75	.60	.24	

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1-CAL-NCAL-PEO-1-2-3-8 (3-5)

AREA 1* (cont'd)

POWER EQUIPMENT OPERATORS (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vocation	App. Tr.	Others
GROUP VIII ARMOR-COATER (or similar); Asphalt plant engineer; Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete batch plant (multiple units); Dozer; Heavy duty repairman and/or welders; Ken seal machine (or similar); Kolman loader; Loader (up to 2 yds.); Mechanical shield operator (or similar); Mechanical trench shield; Portable crushing & screening plants; Push cat ; Rubber tired earth moving equipment (up to & incl. 45 cu. yds. "struck" m.r.c., euclids, T-pulls, DW-10,20,21 and similar); Tractor drawn scraper; Self-propelled compactor with dozer; Sheepfoot; Tractor; Trenching machine; Tri-batch paver; Tunnel mole boring machine operator; Welder; Woods-mixer (and other similar pugmill equipment)	$7.76	.59	.75	.60	.24	
GROUP IX CANAL FINGER DRAIN DIGGER; Chicago Boom; Combination mixer & compressor (gunite); Combination Slurry mixer and/or cleaner; Highline cableway (5 tons & under); Lull hi-lift or similar (20 ft. or over); Mucking machine; Tractor (with boom) (D-6 or larger and similar)	7.93	.59	.75	.60	.24	

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1-CAL-NCAL-PEO-1-2-3-8 (4-5

AREA 1* (cont'd)

POWER EQUIPMENT OPERATORS (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vocation	App. Tr.	Others
GROUP X BOOM-TYPE BACKFILLING MACHINE; Bridge crane; Cary-lift (or similar); Chemical grouting machine; Chief of party; Combination backhoe & Loader (up to and incl. 1/2 cu. yd. m.r.c.); Derricks (2 operators required when swing engine remote from hoist); Derrick Barges (except excavation work); Do-more loader & Adams Elegrader; Elevating grader op.; Rubber tired scraper, self-loading (paddle wheels, etc.); Heavy duty rotary drills rigs (incl. caisson foundation work & Robbins type drills); Koehring Skooper (or similar); Lift slab machine (Vagtborg & similar types); Loader (2 yds. up to & incl. 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple engine earth-moving machine (euclids, dozers, etc.) (no tandem scraper); Prestress wire wrapping machine; Shuttle car (reclaim station); Soil stabilizer (P & H or equal); Subgrader (gurries or other automatic type); Track laying type-Earth moving machine (single engine with tandem scrapers); Tractor, compressor drill comb.; Train loading station; Vacuum cooling plant; Single engine scraper over 45 yds.; Whirley crane (up to & incl. 25 tons)	$8.08	.59	.75	.60	.24	
GROUP X-A BACKHOE (hydraulic) (up to and incl. 1 cu. yd. m.r.c.); Backhoe (cable) (up to and incl. 1 cu. yd. m.r.c.); Combination backhoe and loader over 1/2 cu. yd. m.r.c.); Continuous flight tie back Auger (up to and incl. 1 cu. yd.) (crane attached); Cranes (not over 25 tons, hammerhead & gantry); Grade all up to and incl. 1 cu. yd.); Power shovels, Clamshells, Draglines, (up to and incl. 1. cu. yd. m.r.c.): Power blade; Self-propelled boom-type lifting device (center mount) (over 10 tons); Self-propelled boom-type lifting device (center mounted) (over 15 tons)	8.17	.59	.75	.60	.24	

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AREA 1* (Cont'd)

1-CAL-NCAL-PEO-1-2-3-B (5-5)

POWER EQUIPMENT OPERATORS (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP XI AUTOMATIC CONCRETE SLIP FORM PAVER; Automatic railroad car dumper; Canal finger drain backfiller; Canal trimmer; Canal trimmer w/ditching attachments; Cranes. (over 25 tons up to and incl. 125 tons); Continuous flight tie back Auger over 1 cu. yd. (incl. crane); Drott travelift 650-A-1 or similar (45 tons or over); Rubber tired earth moving machines (multiple propulsion power units & two or more scrapers) (up to & incl. 75 cu. yds. "struck" m.r.c.); Highline cableway (over 5 tons); Loader (over 4 yds. up to & incl. 12 cu. yds.); Power blades operator (multi-engine); Power shovels, Clamshells, Draglines, Backhoes, Grad--alls, (over 1 yd. up to & incl. 7 cu. yds. m.r.c.); Self-propelled compactor (with multiple propulsion power units); Slip form paver (concrete or asphalt); Tandem cats; Tower Cranes mobile; Trencher (pulling attached shield); Tower cranes mobile; Single engine rubber tired earth moving machine (with tandem scrapers); Universal Liebher and Tower cranes (and similar types); Wheel excavator (up to & incl. 750 cu. yds. per hour); Whirley cranes (over 25 tons)	$8.30	.59	.75	.60	.24	
GROUP XI-A LOADER (over 12 cu. yds. up to & incl-18 cu. yds.); Rubber tired multi-purpose earth moving machine (2 units) (over 75 cu. yds. "struck" m.r.c.); Power shovels & draglines (over 7 cu. yds. m.r.c.); Band Wagons (in conjunction with wheel excavator) Wheel excavator (Over 750 yds. per hour); Cranes (over 125 tons)	$9.12	.59	.75	.60	.24	
GROUP XI-B LOADER (over 18 cu. yds.)	9.32	.59	.75	.60	.24	
GROUP XI-C OPERATION OF HELICOPTER (when used in erection work); Remote controlled earth moving equipment	9.54	.59	.75	.60	.24	

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AREA 2**

7-CAL-NCAL-PEO-1-2-3-b (1-5)

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP I ASSISTANTS TO ENGINEERS (Brakeman; Fireman; Heavy duty repairman helper; Oiler; Deckhand; Signalman; Switchman; Tar Pot Fireman); Partsman (Heavy Duty repair shop parts room)	$7.36	.59	.75	.60	.24	
GROUP II COMPRESSOR OPERATOR; Concrete mixer (up to & incl. 1 yd.); Conveyor belt op. (tunnel); Fireman hot plant; hydraulic monitor; Mechanical conveyor (handling building materials); Mixer box operator (concrete plant); Pump operator Spreader boxman (with screeds); Tar Pot fireman (power agitated)	7.62	.59	.75	.60	.24	
GROUP III BOX OPERATOR (bunker); Locomotive; Motorman; Oiler; Rodman or chainman; Ross carrier (construction job site); Rotomist operator; Screedman (except asphaltic concrete paving); Self-propelled, Automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching machine (maximum digging capacity 3 ft. depth); Tugger hoist, single drum	7.78	.59	.75	.60	.24	
GROUP IV BALLAST JACK TAMPER: Ballast regulator; Ballast tamper multi-purpose; boxman (asphalt plant); Fork lift or lumber stacker (construction job site); Line Master; Lubrication & service engineer (mobile and grease rack); Material hoist (1 drum); Shuttlecar; Tie spacer; Towermobile	8.21	.59	.75	.60	.24	
GROUP V COMPRESSOR OPERATOR (2 to 7); Concrete mixers (over 1 yd.); Concrete pumps or pumpcrete guns; Generators (100 K.W. or over); Press-weld (air-operated); Pumps (2 to 7); Welding machines (gasoline or diesel) (2 to 7)	8.37	.59	.75	.60	.24	

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7-CAL-NCAL-PEO-1-2-3-b (2-5)

AREA 2** (cont'd)

POWER EQUIPMENT OPERATORS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP VI BLH LIMA ROAD PACTOR or similar; Boom truck or dual purpose A-frame truck; concrete batch plants (wet or dry); Concrete saws (self-propelled unit) on streets, highways, airports, and canals; Drilling and boring machinery, vertical & horizontal (not to apply to waterliners, wagon drills or jack-hammers); Gradesetter, grade checker (mechanical or otherwise); Highline cableway signalman; Locomotives (steam or over 30 tons) Maginnis internal full slab vibrator (on airports, highways, canals & warehouses); Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burn, curb and/or curb and gutter machine, concrete or asphalt; Portable crushers; Power jumbo operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene & similar) (asphaltic concrete paving); Self-propelled compactor (single engine); Self-propelled pipeline wrapping machine (perault, CRC, or similar types); Slip forms pumps (lifting device for concrete forms); small rubber tired tractors; Surface heater	$8.47	.59	.75	.60	.24	
GROUP VII CONCRETE CONVEYOR OR CONCRETE PUMP, Truck or equipment mounted (boom length to apply); Concrete conveyor, building site; Deck engineers; Dual drum mixer; Fuller Kenyon pump and similar types; Instrument man; Material hoist (2 or more drums); Mechanical finishers or spreader machine (asphalt, Barber-Greene & similar; Mine or shaft hoist; Mixer-mobile; Pavement breaker with or without compressor combination; Pavement breaker, Truck mounted with compressor combination; Pipe bending machine (pipe lines only); Pipe cleaning machine (tractor propelled &						

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7-CAL-NCAL-PEO-1-2-3-b (3-9)

AREA 2** (cont'd)

POWER EQUIPMENT OPERATORS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP VII (Cont'd) supported); Pipe wrapping machine (tractor propelled and supported); Refrigeration plant; Self-propelled boom type lifting device; Self-propelled Elevating grade plane; Slusher operator; Small tractor (with boom); Soil tester; Truck type loader	$8.59	.59	.75	.60	.24	
GROUP VIII ARMOR-COATER (or similar); Asphalt plant engineer; Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete batch plant (multiple units); Dozer; Heavy duty repairman and/or welders; Ken seal machine (or similar); Kolman loader; Loader (up to 2 yds.); Mechanical shield operator (or similar); Mechanical trench shield; Portable crushing & screening plants; Push cat; Rubber tired earth moving equipment (up to & incl. 45 cu. yds. "struck" m.r.c., euclids, T-pulls, DW-10,20,21 and similar); Tractor drawn scraper; Self-propelled compactor with dozer; Sheepfoot; Tractor; Trenching machine; Tri-batch paver; Tunnel mole boring machine operator; Welder; Woodsmixer (and other similar pugmill equipment)	8.89	.59	.75	.60	.24	
GROUP IX CANAL FINGER DRAIN DIGGER; Chicago Boom; Combination mixer & compressor (gunnite); Combination Slurry mixer and/or cleaner; Highline cableway (5 tons & under); Lull hi-lift or similar (20 ft. or over); Mucking machine; Tractor (with boom) (D-6 or larger and similar)	9.06	.59	.75	.60	.24	
GROUP X BOOM-TYPE BACKFILLING MACHINE; Bridge crane; Cary-lift (or similar); Chemical grouting machine; Chief of party; Combination backhoe & Loader (up to and incl. 1/2 cu. yd. m.r.c.); Derricks (2 operators required when swing engine remote from hoist); Derrick barges (except excavation work); Do-more loader & Adams Elegrader, Elevating grader op.; Rubber tired scraper, self-						

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7-CAL-NCAL-PEO-1-2-3-b (4-5)

AREA 2** (cont'd)

POWER EQUIPMENT OPERATORS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP X (Cont'd) loading (paddle wheels, etc.); Heavy duty rotary drills rigs (incl. caisson foundation work & Robbins type drills) Koehring Skooper (or similar); Lift slab machine (Vagtborg & similar types); Loader (2 yds. up to & incl. 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple engine earth-moving machine (euclids, dozers, etc.) (No tandem scraper); Prestress wire wrapping machine; Shuttle car (reclaim station); Soil stabilizer (P & H or equal); Subgrader (gurries or other automatic type); Track laying type-Earth moving machine (single engine with tandem scrapers); Tractor, compressor drill comb.; Train loading station; Vacuum cooling plant; Single engine scraper over 45 yds.; Whirley crane (up to & incl. 25 tons)	$9.21	.59	.75	.60	.24	
GROUP X-A BACKHOE (hydraulic) (up to and incl. 1 cu. yd. m.r.c.); Backhoe (cable) (up to and incl. 1 cu. yd. m.r.c.); Combination backhoe and loader over 1/2 cu. yd. m.r.c.); Continuous flight tie back Auger (up to and incl. 1 cu. yd.) (crane attached); Cranes (not over 25 tons, hammerhead & gantry); Grade all up to and incl. 1 cu. yd.); Power shovels, Clamshells, Draglines, (up to and incl. 1 cu. yd. m.r.c.): Power blade; Self-propelled boom-type lifting device (center mount) (over 10 tons); Self-propelled boom-type lifting device (center mounted) (over 15 tons)	9.30	.59	.75	.60	.24	
GROUP XI AUTOMATIC CONCRETE SLIP FORM PAVER; Automatic railroad car dumper; Canal finger drain backfiller; Canal trimmer; Canal trimmer w/ditching attachments; Cranes, (over 25 tons up to and incl. 125 tons); Continuous flight tie back Auger over 1 cu. yd. (incl. crane); Drott travelift 650-A-1 or similar (45 tons or over); Rubber tired earth-moving machines (multiple propulsion power units & two or more scrapers)						

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7-CAL-NCAL-PEO-1-2-3-b (5-5)

AREA 2** (cont'd)

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP XI (Cont'd) (up to & incl. 75 cu. yds. "struck" m.r.c.); Highline cableway (over 5 tons); Loader (over 4 yds. up to & incl. 12 cu. yds.); Power blades operator (multi-engine); Power shovels, Clamshells, Draglines, Backhoes, Gradalls, (over 1 yd. up to & incl. 7 cu. yds. m.r.c.); Self-propelled compactor (with multiple propulsion power units); Slip form paver (concrete or asphalt); Tandem cats; Tower Cranes mobile; Trencher (pulling attached shield); Tower cranes mobile; Single engine rubber tired earth moving moving machine (with tandem scrapers); Universal Liebher and Tower cranes (and similar types); Wheel excavator (up to & incl. 750 cu. yds. per hour); Whirley cranes (over 25 tons)	$9.43	.59	.75	.60	.24	
GROUP XI-A LOADER (over 12 cu. yds. up to & incl. 18 cu. yds.); Rubber tired multi-purpose earth moving machine (2 units) (over 75 cu. yds. "struck" m.r.c.); Power shovels & draglines (over 7 cu. yds. m.r.c.); Band Wagons (in conjunction with wheel excavator) Wheel excavator (over 750 yds. per hour); Cranes (over 125 tons)	10.25	.59	.75	.60	.24	
GROUP XI-B LOADER (over 18 cu. yds.)	10.45	.59	.75	.60	.24	
GROUP XI-C OPERATOR OF HELICOPTER (when used in erection work); Remote controlled earth moving equipment	10.67	.59	.75	.60	.24	

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5-CAL-NCAL-PEO-(Dredging)-b

POWER EQUIPMENT OPERATORS DREDGING (Hydraulic Suction Dredges)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
LEVERMAN	$7.48	.475	.65	.50	.14	
WATCH ENGINEER (steam or electric); Welder	6.79	.475	.65	.50	.14	
DECKMATE	6.27	.475	.65	.50	.14	
WINCHMAN (steam winch on dredge)	6.20	.475	.65	.50	.14	
BARGEMAN; Deckhand; Leveehand; Fireman; Oiler	5.65	.475	.65	.50	.14	
DREDGING (Clam Shell Dredges)						
LEVERMAN	7.48	.475	.65	.50	.14	
WATCH ENGINEER	6.79	.475	.65	.50	.14	
BARGEMATE (Seagoing); Deckmate	6.27	.475	.65	.50	.14	
WINCHMAN (steam or electric or diesel)	6.20	.475	.65	.50	.14	
BARGEMAN; Deckhand; Fireman; Oiler	5.65	.475	.65	.50	.14	

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4-CAL-NCAL-PEO(Piledriving)-1-2-3-e (1-1)

PILEDRIVING	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP I ASSISTANT TO ENGINEER (Fireman, Oiler, Deckhand)	$6.21	.55	.75	.55	.14	
GROUP Ia COMPRESSOR OPERATOR	6.46	.55	.75	.55	.14	
GROUP Ib TRUCK CRANE OILER	6.56	.55	.75	.55	.14	
GROUP IIa OPERATOR OF TUGGER HOIST (Hoisting material only)	7.04	.55	.75	.55	.14	
GROUP IIb COMPRESSOR OPERATOR (2-7); Generator operator (100 k.w. or over); Pump operator (2-7); Welding machine operator (2-7 - powered other than by electricity)	7.20	.55	.75	.55	.14	
GROUP III DECK ENGINEER; Fork lift operator; A-frames; Self-propelled boom-type lifting device	7.42	.55	.75	.55	.14	
GROUP IIIa HEAVY DUTY REPAIRMAN &/OR WELDER	7.71	.55	.75	.55	.14	
GROUP IV OPERATING ENGINEER IN LIEU OF ASSISTANT TO ENGINEER TENDING BOILER OR COMPRESSOR ATTACHED TO CRANE PILEDRIVER; Operator of Piledriving rigs, skid or floating and derrick barges; Operator of diesel or gasoline powered crane piledriver (w/o boiler) up to & incl. 1 cu yd. rating; Truck crane op. (up to & incl. 25 tons - Hoisting material only)	8.12	.55	.75	.55	.14	
GROUP V OPERATOR OF DIESEL OR GASOLINE POWERED CRANE PILEDRIVER (w/o boiler) OVER 1 CU YD RATING; Operator of crane (w/steam, flash boiler, pump or compressor attached); Operator of steam powered crawler, or Universal type driver (Raymond or similar type); Truck crane operator (over 25 tons - Hoisting material or performing piledriving work)	8.24	.55	.75	.55	.14	

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1-CAL-NCAL-TD-1-2-3-f (1-4)

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
BULK CEMENT SPREADER (w/wo auger, over 80 yds. & including 95 yds. water level); Dump (over 80 yds. & incl. 95 yds. water level); Dumpcrete Truck (over 80 yds. & incl. 95 yds. water level); Dumpster (over 80 yds. & incl. 95 yds. water level); Skid Truck (debris box over 80 yds. & incl. 95 yds. water level); Trucks (dry pre-batch concrete mix, over 80 yds. & incl. 95 yds. water level)	$7.01	.565	.40	.65		
BULK CEMENT SPREADER (w/wo auger, over 65 yds. & including 80 yds. water level); Dump (65 yds. & incl. 80 yds. water level); Dumpcrete Truck (65 yds. & incl. 80 yds. water level); Dumpster (65 yds. & incl. 80 yds. water level); Skid Truck (debris box, 65 yds. & incl. 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. & incl. 80 yds. water level)	6.86	.565	.40	.65		
BULK CEMENT SPREADER (w/wo auger, over 50 yds. & under 65 yds. water level); Dump (over 50 yds. & under 65 yds. water level); Dumpcrete Truck (over 50 yds. & under 65 yds. water level); Dumpster (over 50 yds. & under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skid Truck (debris box, over 50 yds. & under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. & under 65 yds. water level)	6.71	.565	.40	.65		
BULK CEMENT SPREADER (w/wo auger, over 35 yds. & including 50 yds. water level); Dump (over 35 yds. & incl. 50 yds. water level); Dumpcrete Truck (over 35 yds. & incl. 50 yds. water level); Dumpster (over 35 yds. & incl. 50 yds. water level); Skid Truck (debris box, over 35 yds. & incl. 50 yds. water level); Trucks (dry pre-batch concrete mix, over 35 yds. & incl. 50 yds. water level)	6.56	.565	.40	.65		

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1-CAL-NCAL-TD-1-2-3-f (2-4)

TRUCK DRIVERS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
BULK CEMENT SPREADER (w/wo auger, over 24 yds. & including 35 yds. water level); Dump (over 24 yds. & incl. 35 yds. water level); Dumpcrete Truck (over 24 yds. & incl. 35 yds. water level); Dumpster (over 24 yds. & incl. 35 yds. water level); DW 10's, 20's, 21's, & other similar cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid & similar type equipment when pulling Aqua/Pak, water tank trailers & fuel and/or grease tank trailers or other miscellaneous trailers; Skid Truck (debris box, over 24 yds. & incl. 35 yds. water level); Trucks (dry pre-batch concrete mix, over 24 yds. & incl. 35 yds. water level)	$6.41	.565	.40	.65		
BULK CEMENT SPREADER (w/wo auger, over 18 yds. & including 24 yds. water level); Combination Dump Truck & Dump Trailer; Dump (over 18 yds. & incl. 24 yds. water level); Dumpcrete Truck (over 18 yds. & incl. 24 yds. water level); Dumpster (over 18 yds. & incl. 24 yds. water level); Skid Truck (debris box, over 18 yds. & incl. 24 yds. water level); Transit Mix, agitator (over 14 yds through 16 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. & incl. 24 yds. water level)	6.335	.565	.40	.65		
TRUCK REPAIRMAN	6.345	.565	.40	.65		
P. B. or SIMILAR TYPE Self-Loading Truck	6.31	.565	.40	.65		
BULK CEMENT SPREADER (w/wo auger, over 12 yds. & incl. 18 yds. water level); Dump (over 12 yds. & incl. 18 yds. water level); Dumpcrete Truck (over 12 yds. & incl. 18 yds. water level); Dumpster (over 12 yds. & incl. 18 yds. water level); Skid Truck (debris box, over 12 yds. & incl. 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. & incl. 18 yds. water level)	6.25	.565	.40	.65		
TRANSIT MIX, AGITATOR (Over 12 yds. through 14 yds.)	6.225	.565	.40	.65		

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1-CAL-NCAL-TD-1-2-3-f (3-4)

TRUCK DRIVERS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
BULK CEMENT SPREADER (w/wo auger, 8 yds. & incl. 12 yds. water level); Dump (8 yds. & incl. 12 yds. water level) Dumpcrete (8 yds. & incl. 12 yds. water level); Dumpster (8 yds. & incl. 12 yds. water level); Self-propelled Street Sweeper with Self-contained Refuse Bin; Skid Truck (debris box, 8 yds. & incl. 12 yds. water level); Snow go &/or Snow Plow; Trucks (dry pre-batch concrete mix, 8 yds. & incl. 12 yds. water level)	$6.21	.565	.40	.65		
TRANSIT MIX, AGITATOR (over 10 yds. through 12 yds.)	6.125	.565	.40	.65		
HEAVY DUTY TRANSPORT (gooseneck low bed)	6.22	.565	.40	.65		
JETTING TRUCK AND WATER TRUCK (5,000 and under 7,000 gals)	6.085	.565	.40	.65		
VACUUM TRUCK (5,000 gals, and under 7,500 gals.)	6.035	.565	.40	.65		
TRANSIT MIX, AGITATOR (8 yds. through 10 yds.)	6.025	.565	.40	.65		
ROSS HYSTER, similar Straddle Carrier	6.015	.565	.40	.65		
HEAVY DUTY TRANSPORT (high bed)	5.99	.565	.40	.65		
"A" Frame drivers, winch truck; Buggy-mobile; Hydro-lift, Swedish Crane Type (incl. when Swedish Crane is used for Jetting); Jetting Truck & Water Truck (4,000 & under 5,000 gals); Rubber-tired Truck Jumbo	5.985	.565	.40	.65		
BULK CEMENT SPREADER (w/wo auger, 6 yds. & under 8 yds. water level); Dump (6 yds. & under 8 yds. water level); Dumpcrete Truck (6 yds. & under 8 yds. water level); Dumpster (6 yds. & under 8 yds. water level); Skid Truck (debris box, 6 yds. & under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. & under 8 yds. water level)	5.97	.565	.40	.65		
RUBBER-TIRED MUCK CAR (not self-loaded)	5.945	.565	.40	.65		
VACUUM TRUCK (3,500 gals & under 5,500 gals)	5.935	.565	.40	.65		

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1-CAL-NCAL-TD-1-2-3-f (4-4)

TRUCK DRIVERS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
COMBINATION WINCH TRUCK with hoist-transit mix, agitator (6 yds. & under 8 yds.)	$5.925	.565	.40	.65		
JETTING TRUCK & Water Truck (2,500 gals. under 4,000 gals.)	5.885	.565	.40	.65		
SCISSOR TRUCK; Single Unit Flat Rack (3 axle unit-industrial lidt truck, mechanical tailgate); Small Rubber Tired Tractor (when used within teamsters jurisdiction)	5.87	.565	.40	.65		
VACUUM TRUCK (under 3,500 gals.)	5.855	.565	.40	.65		
TRUCK REPAIRMAN HELPER	5.845	.565	.40	.65		
TRANSIT MIX, AGITATOR (under 6 yds.)	5.825	.565	.40	.65		
LIFT JITNEYS, Fork Lift	5.805	.565	.40	.65		
JETTING TRUCK & WATER TRUCK (under 2,500 gals.)	5.785	.565	.40	.65		
BULK CEMENT SPREADER (w/wo auger, 4 yds. and under 6 yds. water level); Dump (4 yds. & under 6 yds. water level); Dumpcrete Truck (4 yds. & under 6 yds. water level); Dumpster (4 yds. & under 6 yds. water level); Skid Truck (debris box, 4 yds. & under 6 yds. water level); Single unit Flat Rack (2 axle unit-industrial lift truck, mechanical tailgate); Trucks (dry pre-batch concrete mix, 4 yds. & under 6 yds. water level)	5.77	.565	.40	.65		
BULK CEMENT SPREADER (w/wo auger, under 4 yds. water level); Bus or Manhaul Driver; Concrete Pump Mac ine; Concrete Pump Truck (when Flat Rack Truck is used appropriate Flat Rack rate shall apply); Dump (under 4 yds. water level); Dumpcrete Truck (under 4 yds. water level); Dumpster (under 4 yds. water level); Escort or Pilot Car Driver; Nipper Truck (when flat rack truck is used appropriate flat rack rate shall apply); Pickup Trucks; Skid Trucks (debris box, under 4 yds. water level); Team Drivers; Trucks (dry pre-batch concrete mix, under 4 yds. water level); Vacuum Truck Helpers Warehousemen	5.675	.565	.40	.65		

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CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (1-3)

**AREA 2: All areas not included within Area 1 as defined below.

*AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S,
Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Diablo base line and meridian,
Thence Southerly to the S.W. corner of township 20S, range 6E,
Thence Easterly to the S.W. corner of township 20S, range 13E,
Thence Southerly to the S.W. corner of township 21S, range 13E,
Thence Easterly to the S.W. corner of township 21S, range 17E,
Thence Southerly to the S.W. corner of township 22S, range 17E,
Thence Easterly to the S.E. corner of township 22S, range 17E,
Thence Southerly to the S.W. corner of township 23S, range 18E,
Thence Easterly to the S.E. corner of township 23S, range 18E,
Thence Southerly to the S.W. corner of township 24S, range 19E,
falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings County and the Southerly boundary of Tulare County, to the S.E. corner of township 24S, range 29E,
Thence Northerly to the N.E. corner of township 21S, range 29E,
Thence Westerly to the N.W. corner of township 21S, range 29E,
Thence Northerly to the N.E. corner of township 13S, range 28E,
Thence Westerly to the N.W. corner of township 13S, range 28E,
Thence Northerly to the N.E. corner of township 11S, range 27E,
Thence Westerly to the N.W. corner of township 11S, range 27E,
Thence Northerly to the N.E. corner of township 10S, range 26E,
Thence Westerly to the N.W. corner of township 10S, range 26E,
Thence Northerly to the N.E. corner of township 9S, range 25E,
Thence Westerly to the N.W. corner of township 9S, range 25E,
Thence Northerly to the N.E. corner of township 8S, range 24E,
Thence Westerly to the N.W. corner of township 8S, range 24E,
Thence Northerly to the N.E. corner of township 6S, range 23E,
Thence Westerly to the S.E. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 5S, range 19E,
Thence Westerly to the N.W. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 3S, range 18E,
Thence Westerly to the N.W. corner of township 3S, range 18E,
Thence Northerly to the N.E. corner of township 2S, range 17E,
Thence Westerly to the N.W. corner of township 2S, range 17E,
Thence Northerly crossing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E,
Thence Westerly to the N.W. corner of township 2N, range 16E,
Thence Northerly to the N.E. corner of township 3N, range 15E,
Thence Westerly to the N.W. corner of township 3N, range 15E,
Thence Northerly to the N.E. corner of township 4N, range 14E,
Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.W. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,

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CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd) (2-3)

*Area 1 (cont'd):
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. corner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N, range 11 E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Southerly to the S.W. corner of township 14N, range 15E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Southerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Southerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern line of township 12N to the Eastern boundary of the state of California,
Thence Northwesterly, thence Northerly along the Eastern boundary of the state of California to the N.E. corner of township 17N, range 18E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 10E,
Thence Northerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 22N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 28N, range 7E,
Thence Northerly to the N.E. corner of township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 1E,
Thence Northerly along the Mt. Diablo meridian to the N.E. corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6W,
Thence Southerly to the N.E. corner of township 32N, range 7W,
Thence Westerly to the N.W. corner of township 32N, range 7W,
Thence Southerly to the S.W. corner of township 30N, range 7W,
Thence Easterly to the S.E. corner of township 30N, range 7W,
Thence Southerly to the S.W. corner of township 16N, range 6W,
Thence Easterly to the S.E. corner of township 16N, range 6W,
Thence Southerly to the S.W. corner of township 14N, range 5W,
Thence Westerly to the S.E. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 14N, range 7W,
Thence Westerly to the N.W. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 15N, range 8W,
Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,
Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 13W,

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CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd) (3-3)

*Area 1 (cont'd):
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the Pacific Ocean excluding that portion of Northern California within Santa Clara County included within the following line:
Commencing at the N.W. corner of township 6S, range 3E, Mt. Diablo baseline and meridian:
Thence in a Southerly direction to the S.W. corner of township 7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S, range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S, range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S, range 3E, to the point of beginning, which portion is a part of Area 2.
Area 1 also includes that portion of Northern California within the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly line of township 2N, Humboldt baseline and meridian:
Thence Easterly along the Southerly line of township 2N to the S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E. corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt baseline to the S.W. corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, range 1E,
Thence Westerly along the Northerly line of township 10N, into the Pacific Ocean.
Area 1 also includes that portion of Northern California included within the following line:
Commencing at the Northerly boundary of the state of California at the N.W. corner of township 48N, range 7W, Mt. Diablo baseline and meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Thence Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S.E. corner of township 43N, range 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W,
on the Northerly boundary of the state of California,
Thence Westerly along the Northerly boundary of the state of California to the point of beginning.

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Alameda, Amador, Contra Costa, Fresno, Marin, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Francisco, San Joaquin, San Mateo, Santa Clara, Solano, Sonoma, Sutter, Yolo and Yuba

DECISION NO. AM-6735

DATE: June 23, 1972

Supersedes Decision Nos. AM-6131 dated November 12, 1971 in 36 FR 21725; and AM-6242 dated November 19, 1971 in 36 FR 22095.

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

20-CAL-NCAL Counties (1-6)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	8.62	.60	.40	.90	.04	
BOILERMAKERS	7.20	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.90	.30	.70	.45	.02	
BRICKLAYERS; Stonemasons:						
Marin, Napa, San Francisco, San Mateo, Solano and Sonoma Counties	8.20	.78	.58	.55		
Alameda and Contra Costa Counties	8.37	.40	.36	.40		
Fresno and Merced Counties	7.35	.42	.38			
Nevada, Placer, Sacramento, Sutter, Yolo, and Yuba Counties	7.73	.25	.20		1.00 p/mo	
Monterey County	7.01	.63	.40			
Santa Clara County	7.45	.54	.50	.50	.01	
Amador and San Joaquin Counties	7.80	.25	.15	.75		
BRICK TENDERS:						
Alameda and Contra Costa Counties	6.50	.50	.50		.10	
Sutter and Yuba Counties	5.185	.50	.60	.60		
Fresno County	5.75	.50	.60			
Marin County	6.90	.40	.30			
Merced County	5.15	.50	.60	.60		
Monterey County	5.19	.50	.60	.30		
Napa County	5.64	.50	.60	.60		
Amador, Nevada, Placer, Sacramento, and Yolo Counties	5.355	.245	.60	.50		
San Joaquin County	5.20	.50	.60	.60		
Santa Clara County	6.58	.45	.40			
Solano County	5.55	.50	.60	.60		
Sonoma County	5.44	.40	.50	.50		
CARPENTERS	7.50	.60	.50	.50a	.02	
CEMENT MASONS	6.52	.56	.75	.75		
DRYWALL INSTALLERS	7.25	.45	.50	.50	.04	
ELECTRICIANS:						
Alameda County						
Electricians	9.10	.25	4%			
Cable splicers	10.24	.25	4%			

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20-CAL-NCAL Counties (2-6)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ELECTRICIANS: (Cont'd)						
Amador, Sacramento, Sutter, Yolo, Yuba & those portions of Nevada & Placer Counties West of the Main Sierra Mountain Watershed						
Electricians	8.33	.31	1% + .55		.045	
Cable splicers	9.16	.31	1% + .55		.045	
Lake Tahoe Area:						
Electricians; Instrument Technicians	8.79	.33	1% + .25		.01	
Cable splicers	9.67	.33	1% + .25		.01	
San Joaquin County						
Electricians; Technicians	7.21	.26	1%		.01	
Cable splicers	8.11	.26	1%		.01	
Contra Costa County						
Electricians	8.80	.40	1% + .50		.02	
Cable splicers	9.90	.40	1% + .50		.02	
Fresno County						
Electricians	8.08	.28	1% + .25		.05	
Cable splicers	8.48	.28	1% + .25		.05	
Marin and Sonoma Counties						
Electricians	7.10	.23	1% + .10		.02	
Cable splicers	7.92	.23	1% + .10		.02	
Merced County						
Electricians	8.69	.27	1%		.01	
Cable splicers	9.56	.27	1%		.01	
Monterey County (West of the Salinas River)						
Electricians	8.50	.25	1% + .75		.01	
Cable splicers	9.18	.25	1% + .75		.01	
Monterey County (East of the Salinas River						
Electricians	8.46	.40	1%		.01	
Cable splicers	9.52	.40	1%		.01	
Napa and Solano Counties						
Electricians	8.43	.35	1% + .25		.02	
Cable splicers	8.93	.35	1% + .25		.02	
Santa Clara County						
Electricians	8.72	.45	1%			
Cable splicers	9.81	.45	1%			
San Francisco County						
Electricians	7.975	.395	1% + .35		.04	
Cable splicers	8.97	.395	1% + .35		.04	
San Mateo County						
Electricians	8.88	.43	1% + .15		.03	
GLAZIERS:						
Amador, Nevada, Placer, Sacramento, San Joaquin, Sutter, Yolo, Yuba & Merced (North of the city of Livingston) Counties	7.605	.15	.25	8%		

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20-CAL-NCAL Counties (3-6)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GLAZIERS: (CONT'D)						
Alameda, Contra Costa, Marin, Monterey, Napa, San Francisco, San Mateo, Santa Clara, Solano (SW from E. of Fairfield), and Sonoma Counties	8.225	.25	.25	6%	.01	
Merced (Remainder of County), & Fresno County	6.34	.30	.35	.38		
IRONWORKERS:						
Fence erectors	7.89	.43	.425	.50	.02	
Ornamental; Structural	8.03	.43	.425	.50	.02	
Reinforcing	7.98	.43	.425	.50	.02	
LATHERS:						
Alameda and Contra Costa Counties	7.84	.34	.385		.025	
Amador, Sacramento and Yolo Counties	6.40	.195	.20			
Nevada and Placer Counties	7.68	.43	.40		.01	
San Joaquin County	7.20	.25	.20	.80		
Fresno County	5.90	.15				
Marin and Sonoma Counties	6.71	.37	.45	.91	1/8%	
Merced County	6.50				.01	
Monterey County	7.10	.40	.40	.20b	.01	
Napa and Solano Counties	5.20	.24	.20	.50	.01	
San Francisco County	8.23	.46	.65	1.00	.01	
Santa Clara County	7.73	.30	.25			
PAINTERS:						
Sutter and Yuba Cos.						
Brush; Roller	5.40	.25	.25	.65		
Spray	5.65	.25	.25	.65		
Alameda, Contra Costa, Napa, Sacramento, Solano, Yolo, Nevada and Placer Cos. (excluding Lake Tahoe Area)						
Brush	7.17	.54	.55	.80		
Spray	7.42	.54	.55	.80		
Tapers	7.67	.54	.55	.80		
Lake Tahoe Area						
Brush	6.00	.20	.20	.40		
Decorators; Machine tapers; Paperhangers; Spray	6.25	.20	.20	.40		
Marin, San Francisco & Sonoma Counties						
Brush; Decorators; Paperhangers; Sheet rock tapers	7.37	.39	.40			
Monterey, San Mateo, and Santa Clara Counties						
Brush	7.37	.39	.40			
PLASTERERS:						
Alameda & Contra Costa Counties (western portion of Contra Costa Co. from Carquinez Straits using westerly						

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20-CAL-NCAL Counties (4-6)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PLASTERERS: (CONT'D)						
city limits of Porta Costa to junction of McEwen Rd. & along McEwen Rd. to junction of Franklin Canyon Rd. (State Hwy. #4) & continues as Arnold Industrial Hwy. to junction of State Hwy. #21, south along Hwy. #21 to Hookston Rd., east to Bancroft Rd., southeast to Ygnacio Rd., east to junction Oakgrove Rd. (Mt. Diablo Blvd.) to summit of Mt. Diablo & on 45 degree angle southeast from base line of Mt. Diablo to Alameda and Contra Costa County line).	8.24	.575	.45		.01	
Sutter, and Yuba Counties	6.05	.25	.25	.50	.01	
Fresno County	7.12	.28	.25		.01	
Monterey County	7.38	.46	.35		.01	
Nevada, Placer, Sacramento and Yolo Counties	7.65	.245	.25	.65		
Santa Clara County	6.56	.46	.40	.70	.01	
San Francisco County	7.77	.33	.21	c		
San Mateo County	6.75	.33	.40	1.17		
Marin, Napa, Solano, and Sonoma Counties	7.45	.43	.25		.01	
Merced County	6.00	.60	.45	.75		
PLASTERERS' TENDERS:						
Alameda & Contra Costa Counties	7.22	.50	.60		.10	
Sutter & Yuba Counties	5.185	.50	.60	.60		
Fresno County	6.60	.20	.60			
Marin County	6.70	.40	.30			
Merced County	5.25	.50	.60	.60		
Monterey County	5.70	.50	.60	.46		
Napa County	6.65	.50				
Amador, Nevada, Placer, Sacramento & Yolo Counties	5.75	.295	.50	.70		
San Francisco & San Mateo Counties	7.00	.25	.40	.95		
Santa Clara County	6.95	.40	.15			
Solano County	5.55	.50	.60	.60		
Sonoma County	5.44	.40	.50	.50		
PLUMBERS:						
Alameda County	9.54	.55	1.00	.01	.075	
Contra Costa County	9.57	.53	1.00	.01	.07	
Monterey County	8.39	.77	.79		.03	
Amador (northern half of County), Sacramento, Yolo, Nevada & Placer Counties (excluding Lake Tahoe Area)	8.58	.65	1.05		.06	
Lake Tahoe Area	7.40	.30	.60	1.55	.07	
Marin, San Francisco, & Sonoma Counties	8.03	1.44	.705	.735	.065	
Santa Clara County	8.83	.46	.65		.08	

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20-CAL-NCAL Counties (5-6)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PLUMBERS: (CONT'D)						
San Mateo County	9.075	.485	.50		.075	
Amador (southern portion of County), Fresno, Merced, San Joaquin, Sutter, & Yuba Counties	8.39	.77	.79		.03	
Napa & Solano Counties	8.50	.35	.58		.07	
ROOFERS:						
Alameda and Contra Costa Counties	7.30	.43	.50		.01	
Merced and San Joaquin Counties	6.64	.45	.20	.75		
Placer, Sutter, and Yuba Counties	6.54	.33	.40			
Fresno County	6.80	.20	.10			
Sonoma County	7.34	.38	.50		.01	
Marin County	7.37	.30	.55		.01	
Monterey County	6.30	.30	.50	1.00		
San Francisco & San Mateo Counties	7.26	.35	.60		.01	
Napa and Solano Counties	6.45	.20	.40	.35		
Amador, Sacramento and Yolo Counties	6.67	.48	.40			
SHEET METAL WORKERS:						
Alameda & Contra Costa Counties	7.25	.39	.505	10% d	.015	
San Joaquin County	6.375	.36	.50	1.00		
Amador, Nevada, Placer, Sacramento, Sutter, and Yolo Counties	8.21	.36	.83		.07	
Fresno County	7.00	.38	.69	.70	.05	
Marin, Napa, Sonoma, & Solano Cos.	8.55	.36	.44		.15	
Merced County	6.33	.36	.40		.01	
Monterey and Santa Clara Counties	7.70	.38	.50	10%		
San Francisco County	7.78	.38	.45		.005	
San Mateo County	8.35	.38	.62		2%	
SOFT FLOOR LAYERS:						
Alameda, Contra Costa, Napa, & Solano Counties	7.10	.36	.30	e + 28f	.05	
Amador, Merced (east of the San Joaquin River), San Joaquin, Sacramento, Sutter, Yolo, & Yuba Counties, & those portions of Nevada and Placer Counties excluding Lake Tahoe Area	6.895	.405	.30	.82	.07	
Lake Tahoe Area	6.02	.20	.20	.40		
Fresno County	6.30	.20				
Marin, San Francisco, San Mateo, & Sonoma Counties	7.10	.41	.30	g + .28h	.04	
Monterey & Santa Clara Counties	7.19	.35	.30	.55	.05	
TILE SETTERS:						
Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	7.56	.49	.60		.015	
Amador and San Joaquin Counties	6.60	.25		.65		
Nevada, Placer, Sacramento, Sutter, Yolo, & Yuba Counties	6.40	.42	.35	.80	i	
Fresno County	6.02	.25				
Monterey County	6.96	.575	.20			

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20-CAL-NCAL Counties (6-6)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
RIGGERS; WELDERS: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.35 per hour to Holiday Fund and $.15 per hour to Vacation Fund.

b. Employer contributes $.20 per hour to Paid Holiday Fund. 6 paid holidays: A through F.

c. 8 Paid Holidays: A through F, Washington's Birthday and Admission Day.

d. 4 Paid Holidays: C, D, E, and Washington's Birthday.

e. 1st year of employment employer contributes $.14 p/h to Vacation; 2nd thru 5th year $.30 p/h; 6th year and thereafter $.46 p/h.

f. Employer contributes $.28 p/h to Holiday Fund.

g. 1st year of employment, employer contributes $.14 per hour to Vacation Fund; 2nd through 5th year, $.295 per hour; 6th year and thereafter $.46 per hour.

h. Employer contributes $.28 per hour to Holiday Fund.

i. Employer contributes $2.00 per month per apprentice employed.

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1-CAL-NCAL-LAB-1-2-3-u (1-1)

LABORERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Bridge; Brush loaders & Piler; Cleanup; Dumpman; General; Landscape; Limbers Tool room attendant	5.185	.50	.90	.70	.06	
Asphalt Shovelers; Cement Dumper; Chipper; Choker setter & rigger; Chucktender; Concrete; Guinea Chaser; High pressure Nozzleman-Hydraulic Monitor; Nipper; Pneumatic-Gas-Electric tool Operator (not otherwise classified); Sloper; Loading, Unloading, handling materials for reinforcing concrete construction	5.285	.50	.90	.70	.06	
Aligners; Asphalt Ironers & Rakers; Bucker; Buggymobile, Chainsaw; Compactors; Concrete saw & pan work; Cribber and/or Shoring; Curb setter; Form Raiser; Faller; Headerboard Man; Post hole digger (air-gas-electric); Jackhammer; Kettleman; Log loader; Magnesite & Mastic Workers; Pavement Breaker Pipelayer; Pipewrapper; Power Broom Sweeper; Riprap stonepaver & Rockslinger; Rotary Scarifier; Roto-Tiller; Sandblaster; Barko, wackers & similar type tampers; Tank cleaners; Tree Climber; Vibrator; Vibra-Screed Bull Float.	5.435	.50	.90	.70	.06	
Burning and Welding	5.485	.50	.90	.70	.06	
Pipelayers; Caulkers; Banders (Contra-Costa County only)	5.635	.50	.90	.70	.06	
Blasters; Drills (Diamond-Wagon); High scaler; Powderman; Tree Topper	5.66	.50	.90	.70	.06	
Laborers on General Construction Work on or in Bell Hole Footings, & Shaft	5.985	.50	.90	.70	.06	
Gunnite Laborers:						
Nozzleman; Rodman; Gunman, Groundman	5.895	.50	.90	.70	.06	
Reboundman	5.205	.50	.90	.70	.06	

AREA 1*

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1-CAL-NCAL-PLO 1-2-3-4 (1-5)

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I					
ASSISTANTS TO ENGINEERS (Leakeman; Fireman; Heavy duty repairman helper; Oiler; Deckhand; Signalman; Switchman; Tar Pot Fireman); Partsman (Heavy Duty repair shop parts room)	$6.23	.59	.75	.60	.24
GROUP II					
COMPRESSOR OPERATOR; Concrete mixer (up to & incl. 1 yd.); Conveyor belt op. (tunnel); Fireman hot plant; hydraulic monitor; Mechanical conveyor (handling building materials); Mixer box operator (concrete plant); Pump operator Spreader boxman (with screeds); Tar Pot fireman (power agitated)	6.49	.59	.75	.60	.24
GROUP III					
BOX OPERATOR (bunker); Locomotive; Motorman; Oiler; Rodman or chainman; Ross carrier (construction job site); Rotomist operator; Screedman (except asphaltic concrete paving); Self-propelled, Automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching machine (maximum digging capacity 3 ft. depth); Tugger hoist, single drum	6.65	.59	.75	.60	.24
GROUP IV					
BALLAST JACK TAMPER: Ballast regulator; ballast tamper multi-purpose; boxman (asphalt plant); Fork lift or lumber stacker (construction job site); Line Master; Lubrication & service engineer (mobile and grease rack); Material hoist (1 drum); Shuttlecar; Tie spacer; Towermobile	7.08	.59	.75	.60	.24
GROUP V					
COMPRESSOR OPERATOR (2 to 7); Concrete mixers (over 1 yd.); Concrete pumps or pumpcrete guns; Generators (100 K.W. or over); Press-weld (air-operated); Pumps (2 to 7); Welding machines (gasoline or diesel) (2 to 7)	7.24	.59	.75	.60	.24

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AREA 1* (cont'd)

1-CAL-NCAL-PEO-1-2-3-5 (2-5)

POWER EQUIPMENT OPERATORS (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP VI BLH LIMA ROAD PACTOR or similar; Boom truck or dual purpose A-frame truck; concrete batch plants (wet or dry); Concrete saws (self-propelled unit) on streets, highways, airports, and canals; Drilling and boring machinery, vertical & horizontal (not to apply to waterliners, wagon drills or jack-hammers); Gradesetter, grade checker (mechanical or otherwise); Highline cableway signalman; Locomotives (steam or over 30 tons) Maginnis internal full slab vibrator (on airports, highways, canals & warehouses); Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burn, curb and/or curb and gutter machine, concrete or asphalt; Portable crushers; Power jumbo operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene & similar) (asphaltic concrete paving); Self-propelled compactor (single engine); Self-propelled pipeline wrapping machine (perault, CRC, or similar types); Slip forms pumps (lifting device for concrete forms); small rubber tired tractors; Surface heater	$7.34	.59	.75	.60	.24
GROUP VII CONCRETE CONVEYOR OR CONCRETE PUMP, Truck or equipment mounted (boom length to apply); Concrete conveyor, building site; Deck engineers; Dual drum mixer; Fuller Kenyon pump and similar types; Instrument man; Material hoist (2 or more drums); Mechanical finishers or spreader machine (asphalt, Barber-Greene & similar; Mine or shaft hoist; Mixer-mobile; Pavement breaker with or without compressor combination; Pavement breaker, Truck mounted with compressor combination; Pipe bending machine (pipe lines only); Pipe cleaning machine (tractor propelled & supported); Pipe wrapping machine (tractor propelled and supported); Refrigeration plant; Self-propelled boom type lifting device; Self-propelled Elevating grade plane; Slusher operator; Small tractor (with boom); Soil tester; Truck type loader	7.4	.59	.75	.60	.24

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AREA 1* (cont'd)

1-CAL-NCAL-PEO-1-2-3-8 (3-5)

POWER EQUIPMENT OPERATORS (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP VIII ARMOR-COATER (or similar); Asphalt plant engineer; Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete batch plant (multiple units); Dozer; Heavy duty repairman and/or welders; Ken seal machine (or similar); Kolman loader; Loader (up to 2 yds.); Mechanical shield operator (or similar); Mechanical trench shield; Portable crushing & screening plants; Push cat ; Rubber tired earth moving equipment (up to & incl. 45 cu. yds. "struck" m.r.c., euclids, T-pulls, DW-10,20,21 and similar); Tractor drawn scraper; Self-propelled compactor with dozer; Sheepfoot; Tractor; Trenching machine; Tri-batch paver; Tunnel mole boring machine operator; Welder; Woods-mixer (and other similar pugmill equipment)	$7.76	.59	.75	.60	.24
GROUP IX CANAL FINGER DRAIN DIGGER; Chicago Boom; Combination mixer & compressor (gunite); Combination Slurry mixer and/or cleaner; Highline cableway (5 tons & under); Lull hi-lift or similar (20 ft. or over); Mucking machine; Tractor (with boom) (D-6 or larger and similar)	7.93	.59	.75	.60	.24

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AREA 1* (cont'd)

1-CAL-NCAL-PEO-1-2-3-B (4-5)

POWER EQUIPMENT OPERATORS (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	Apr. Tr.	
GROUP X BOOM-TYPE BACKFILLING MACHINE; Bridge crane; Cary-lift (or similar); Chemical grouting machine; Chief of party; Combination backhoe & Loader (up to and incl. 1/2 cu. yd. m.r.c.); Derricks (2 operators required when swing engine remote from hoist); Derrick Barges (except excavation work); Dragmore loader & Adams Elegrader; Elevating grader op.; Rubber tired scraper, self-loading (paddle wheels, etc); Heavy duty rotary drills rigs (incl. caisson foundation work & Robbins type drills); Koehring Skooper (or similar); Lift slab machine (Vagtborg & similar types); Loader (2 yds. up to & incl. 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple engine earth-moving machine (euclids, dozers, etc.) (no tandem scraper); Prestress wire wrapping machine; Shuttle car (reclaim station); Soil stabilizer (P & H or equal); Subgrader (gurries or other automatic type); Track laying type-Earth moving machine (single engine with tandem scrapers); Tractor, compressor drill comb.; Train loading station; Vacuum cooling plant; Single engine scraper over 45 yds.; Whirley crane (up to & incl. 25 tons)	$8.08	.59	.75	.60	.24	
GROUP X-A BACKHOE (hydraulic) (up to and incl. 1 cu. yd. m.r.c.); Backhoe (cable) (up to and incl. 1 cu. yd. m.r.c.); Combination backhoe and loader over 1/2 cu. yd. m.r.c.); Continuous flight tie back Auger (up to and incl. 1 cu. yd.) (crane attached); Cranes (not over 25 tons, hammerhead & gantry); Grade all up to and incl. 1 cu. yd.); Power shovels, Clamshells, Draglines, (up to and incl. 1 cu. yd. m.r.c.): Power blade; Self-propelled boom-type lifting device (center mount) (over 10 tons); Self-propelled boom-type lifting device (center mounted) (over 15 tons)	8.17	.59	.75	.60	.24	

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AREA 1* (cont'd)

1-CAL-NCAL-PEO-1-2-3-B (5-5)

POWER EQUIPMENT OPERATORS (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	Apr. Tr.	
GROUP XI AUTOMATIC CONCRETE SLIP FORM PAVER; Automatic railroad car dumper; Canal finger drain backfiller; Canal trimmer; Canal trimmer w/ditching attachments; Cranes, (over 25 tons up to and incl. 125 tons); Continuous flight tie back Auger over 1 cu. yd. (incl. crane); Drott travelift 650-A-1 or similar (45 tons or over); Rubber tired earth moving machines (multiple propulsion power units & two or more scrapers) (up to & incl. 75 cu. yds. "struck" m.r.c.); Highline cableway (over 5 tons); Loader (over 4 yds. up to & incl. 12 cu. yds.); Power blades operator (multi-engine); Power shovels, Clamshells, Draglines, Backhoes, Grad--alls, (over 1 yd. up to & incl. 7 cu. yds. m.r.c.); Self-propelled compactor (with multiple propulsion power units); Slip form paver (concrete or asphalt); Tandem cats; Tower Cranes mobile; Trencher (pulling attached shield); Tower cranes mobile; Single engine rubber tired earth moving machine (with tandem scrapers); Universal Liebher and Tower cranes (and similar types); Wheel excavator (up to & incl. 750 cu. yds. per hour); Whirley cranes (over 25 tons)	$8.30	.59	.75	.60	.24	
GROUP XI-A LOADER (over 12 cu. yds. up to & incl-18 cu. yds.); Rubber tired multi-purpose earth moving machine (2 units) (over 75 cu. yds. "struck" m.r.c.); Power shovels & draglines (over 7 cu. yds. m.r.c.); Band Wagons (in conjunction with wheel excavator) Wheel excavator (Over 750 yds. per hour); Cranes (over 125 tons)	$9.12	.59	.75	.60	.24	
GROUP XI-B LOADER (over 18 cu. yds.)	9.32	.59	.75	.60	.24	
GROUP XI-C OPERATOR OF HELICOPTER (when used in erection work); Remote controlled earth moving equipment	9.54	.59	.75	.60	.24	

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7-CAL-NCAL-PEO-1-2-3-b (1-5)

AREA 2**

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I ASSISTANTS TO ENGINEERS (Brakeman; Fireman; Heavy duty repairman helper; Oiler; Deckhand; Signalman; Switchman; Tar Pot Fireman); Partsman (Heavy Duty repair shop parts room)	$7.36	.59	.75	.60	.24
GROUP II COMPRESSOR OPERATOR; Concrete mixer (up to & incl. 1 yd.); Conveyor belt op. (tunnel); Fireman hot plant; hydraulic monitor; Mechanical conveyor (handling building materials); Mixer box operator (concrete plant); Pump operator Spreader boxman (with screeds); Tar Pot fireman (power agitated)	7.62	.59	.75	.60	.24
GROUP III BOX OPERATOR (bunker); Locomotive; Motorman; Oiler; Rodman or chainman; Ross carrier (construction job site); Rotomist operator; Screedman (except asphaltic concrete paving); Self-propelled, Automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching machine (maximum digging capacity 3 ft. depth); Tugger hoist, single drum	7.78	.59	.75	.60	.24
GROUP IV BALLAST JACK TAMPER: Ballast regulator; Ballast tamper multi-purpose; boxman (asphalt plant); Fork lift or lumber stacker (construction job site); Line Master; Lubrication & service engineer (mobile and grease rack); Material hoist (1 drum); Shuttlecar; Tie spacer; Towermobile	8.21	.59	.75	.60	.24
GROUP V COMPRESSOR OPERATOR (2 to 7); Concrete mixers (over 1 yd.); Concrete pumps or pumpcrete guns; Generators (100 K.W. or over); Press-weld (air-operated); Pumps (2 to 7); Welding machines (gasoline or diesel) (2 to 7)	8.37	.59	.75	.60	.24

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7-CAL-NCAL-PEO-1-2-3-[illegible] (2-[illegible])

AREA 2** (cont'd)

POWER EQUIPMENT OPERATORS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP VI BLH LIMA ROAD PACTOR or similar; Boom truck or dual purpose A-frame truck; concrete batch plants (wet or dry); Concrete saws (self-propelled unit) on streets, highways, airports, and canals; Drilling and boring machinery, vertical & horizontal (not to apply to waterliners, wagon drills or jack-hammers); Gradesetter, grade checker (mechanical or otherwise); Highline cableway signalman; Locomotives (steam or over 30 tons) Maginnis internal full slab vibrator (on airports, highways, canals & warehouses); Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt; Portable crushers; Power jumbo operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene & similar) (asphaltic concrete paving); Self-propelled compactor (single engine); Self-propelled pipeline wrapping machine (perault, CRC, or similar types); Slip forms pumps (lifting device for concrete forms); small rubber tired tractors; Surface heater	$8.47	.59	.75	.60	.24
GROUP VII CONCRETE CONVEYOR OR CONCRETE PUMP, Truck or equipment mounted (boom length to apply); Concrete conveyor, building site; Deck engineers; Dual drum mixer; Fuller Kenyon pump and similar types; Instrument man; Material hoist (2 or more drums); Mechanical finishers or spreader machine (asphalt, Barber-Greene & similar; Mine or shaft hoist; Mixer-mobile; Pavement breaker with or without compressor combination; Pavement breaker, Truck mounted with compressor combination; Pipe bending machine (pipe lines only); Pipe cleaning machine (tractor propelled &					

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7-CAL-NCAL-PEO-1-2-3-b (3-)

AREA 2** (cont'd)

POWER EQUIPMENT OPERATORS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP VII (Cont'd) supported); Pipe wrapping machine (tractor propelled and supported); Refrigeration plant; Self-propelled boom type lifting device; Self-propelled Elevating grade plane; Slusher operator; Small tractor (with boom); Soil tester; Truck type loader	$8.59	.59	.75	.60	.24
GROUP VIII ARMOR-COATER (or similar); Asphalt plant engineer; Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete batch plant (multiple units); Dozer; Heavy duty repairman and/or welders; Ken seal machine (or similar); Kolman loader; Loader (up to 2 yds.); Mechanical shield operator (or similar); Mechanical trench shield; Portable crushing & screening plants; Push cat; Rubber tired earth moving equipment (up to & incl. 35 cu. yds. "struck" m.r.c., euclids, T-pulls, DW-10,20,21 and similar); Tractor drawn scraper; Self-propelled compactor with dozer; Sheepfoot; Tractor; Trenching machine; Tri-batch paver; Tunnel mole boring machine operator; Welder; Woodsmixer (and other similar pugmill equipment)	8.89	.59	.75	.60	.24
GROUP IX CANAL FINGER DRAIN DIGGER; Chicago Boom; Combination mixer & compressor (gunnite); Combination Slurry mixer and/or cleaner; Highline cableway (5 tons & under); Lull hi-lift or similar (20 ft. or over); Mucking machine; Tractor (with boom) (D-6 or larger and similar)	9.06	.59	.75	.60	.24
GROUP X BOOM-TYPE BACKFILLING MACHINE; Bridge crane; Cary-lift (or similar); Chemical grouting machine; Chief of party; Combination backhoe & Loader (up to and incl. 1/2 cu. yd. m.r.c.); Derricks (2 operators required when swing engine remote from hoist); Derrick Barges (except excavation work); Do-more loader & Adams Elegrader, Elevating grader op.; Rubber tired scraper, self					

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7-CAL-NCAL-PEO-1-2-3-b (4-5)

AREA 2** (cont'd)

POWER EQUIPMENT OPERATORS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP X (Cont'd) loading (paddle wheels, etc.); Heavy duty rotary drills rigs (incl. caisson foundation work & Robbins type drills) Koehring Skooper (or similar); Lift slab machine (Vagtborg & similar types); Loader (2 yds. up to & incl. 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple engine earth-moving machine (euclids, dozers, etc.) (No tandem scraper); Prestress wire wrapping machine; Shuttle car (reclaim station); Soil stabilizer (P & H or equal); Subgrader (gurries or other automatic type); Track laying type-Earth moving machine (single engine with tandem scrapers); Tractor, compressor drill comb.; Train loading station; Vacuum cooling plant; Single engine scraper over 45 yds.; Whirley crane (up to & incl. 25 tons)	$9.21	.59	.75	.60	.24
GROUP X-A BACKHOE (hydraulic) (up to and incl. 1 cu. yd. m.r.c.); Backhoe (cable) (up to and incl. 1 cu. yd. m.r.c.); Combination backhoe and loader over 1/2 cu. yd. m.r.c.); Continuous flight tie back Auger (up to and incl. 1 cu. yd.) (crane attached); Cranes (not over 25 tons, hammerhead & gantry); Grade all up to and incl. 1 cu. yd.); Power shovels, Clamshells, Draglines, (up to and incl. 1 cu. yd. m.r.c.): Power blade; Self-propelled boom-type lifting device (center mount) (over 10 tons); Self-propelled boom-type lifting device (center mounted) (over 15 tons)	9.30	.59	.75	.60	.24
GROUP XI AUTOMATIC CONCRETE SLIP FORM PAVER; Automatic railroad car dumper; Canal finger drain backfiller; Canal trimmer; Canal trimmer w/ditching attachments; Cranes, (over 25 tons up to and incl. 125 tons); Continuous flight tie back Auger over 1 cu. yd. (incl. crane); Drott travelift 650-A-1 or similar (45 tons or over); Rubber tired earth-moving machines (multiple propulsion power units & two or more scrapers)					

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7-CAL-NCAL-PEO-1-2-3-b (5-5)

AREA 2** (cont'd)

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP XI (Cont'd) (up to & incl. 75 cu. yds. "struck" m.r.c.); Highline cableway (over 5 tons); Loader (over 4 yds. up to & incl. 12 cu. yds.); Power blades operator (multi-engine); Power shovels, Clamshells, Draglines, Backhoes, Gradalls, (over 1 yd. up to & incl. 7 cu. yds. m.r.c.); Self-propelled compactor (with multiple propulsion power units) Slip form paver (concrete or asphalt); Tandem cats; Tower Cranes mobile; Trencher (pulling attached shield); Tower cranes mobile; Single engine rubber tired earth moving moving machine (with tandem scrapers); Universal Liebher and Tower cranes (and similar types); Wheel excavator (up to & incl. 750 cu. yds. per hour); Whirley cranes (over 25 tons)	$9.43	.59	.75	.60	.24
GROUP XI-A LOADER (over 12 cu. yds. up to & incl. 18 cu. yds.); Rubber tired multi-purpose earth moving machine (2 units) (over 75 cu. yds. "struck" m.r.c.); Power shovels & draglines (over 7 cu. yds. m.r.c.); Band Wagons (in conjunction with wheel excavator) Wheel excavator (over 750 yds. per hour); Cranes (over 125 tons)	10.25	.59	.75	.60	.24
GROUP XI-B LOADER (over 18 cu. yds.)	10.45	.59	.75	.60	.24
GROUP XI-C OPERATOR OF HELICOPTER (when used in erection work); Remote controlled earth moving equipment	10.67	.59	.75	.60	.24

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1-CAL-NCAL-TD-1-2-3-f (1-4)

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
BULK CEMENT SPREADER (w/wo auger, over 80 yds. & including 95 yds. water level); Dump (over 80 yds. & incl. 95 yds. water level); Dumpcrete Truck (over 80 yds. & incl. 95 yds. water level); Dumpster (over 80 yds. & incl. 95 yds. water level); Skid Truck (debris box over 80 yds. & incl. 95 yds. water level); Trucks (dry pre-batch concrete mix, over 80 yds. & incl. 95 yds. water level)	$7.01	.565	.40	.65		
BULK CEMENT SPREADER (w/wo auger, over 65 yds. & including 80 yds. water level); Dump (65 yds. & incl. 80 yds. water level); Dumpcrete Truck (65 yds. & incl. 80 yds. water level); Dumpster (65 yds. & incl. 80 yds. water level); Skid Truck (debris box, 65 yds. & incl. 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. & incl. 80 yds. water level)	6.86	.565	.40	.65		
BULK CEMENT SPREADER (w/wo auger, over 50 yds. & under 65 yds. water level); Dump (over 50 yds. & under 65 yds. water level); Dumpcrete Truck (over 50 yds. & under 65 yds. water level); Dumpster (over 50 yds. & under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skid Truck (debris box, over 50 yds. & under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. & under 65 yds. water level)	6.71	.565	.40	.65		
BULK CEMENT SPREADER (w/wo auger, over 35 yds. & including 50 yds. water level); Dump (over 35 yds. & incl. 50 yds. water level); Dumpcrete Truck (over 35 yds. & incl. 50 yds. water level); Dumpster (over 35 yds. & incl. 50 yds. water level); Skid Truck (debris box, over 35 yds. & incl. 50 yds. water level); Trucks (dry pre-batch concrete mix, over 35 yds. & incl. 50 yds. water level)	6.56	.565	.40	.65		

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1-CAL-NCAL-TD-1-2-3-f (2-4)

TRUCK DRIVERS (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
BULK CEMENT SPREADER (w/wo auger, over 24 yds. & including 35 yds. water level); Dump (over 24 yds. & incl. 35 yds. water level); Dumpcrete Truck (over 24 yds. & incl. 35 yds. water level); Dumpster (over 24 yds. & incl. 35 yds. water level); DW 10's, 20's, 21's, & other similar cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid & similar type equipment when pulling Aqua/Pak, water tank trailers & fuel and/or grease tank trailers or other miscellaneous trailers; Skid Truck (debris box, over 24 yds. & incl. 35 yds. water level); Trucks (dry pre-batch concrete mix, over 24 yds. & incl. 35 yds. water level)	$6.41	.565	.40	.65		
BULK CEMENT SPREADER (w/wo auger, over 18 yds. & including 24 yds. water level); Combination Dump Truck & Dump Trailer; Dump (over 18 yds. & incl. 24 yds. water level); Dumpcrete Truck (over 18 yds. & incl. 24 yds. water level); Dumpster (over 18 yds. & incl. 24 yds. water level); Skid Truck (debris box, over 18 yds. & incl. 24 yds. water level); Transit Mix, agitator (over 14 yds through 16 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. & incl. 24 yds. water level)	6.335	.565	.40	.65		
TRUCK REPAIRMAN	6.345	.565	.40	.65		
P. B. or SIMILAR TYPE Self-Loading Truck	6.31	.565	.40	.65		
BULK CEMENT SPREADER (w/wo auger, over 12 yds. & incl. 18 yds. water level); Dump (over 12 yds. & incl. 18 yds. water level); Dumpcrete Truck (over 12 yds. & incl. 18 yds. water level); Dumpster (over 12 yds. & incl. 18 yds. water level); Skid Truck (debris box, over 12 yds. & incl. 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. & incl. 18 yds. water level)	6.25	.565	.40	.65		
TRANSIT MIX, AGITATOR (Over 12 yds. through 14 yds.)	6.225	.565	.40	.65		

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1-CAL-NCAL-TD-1-2-3-f (3-4)

TRUCK DRIVERS (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
BULK CEMENT SPREADER (w/wo auger, 8 yds. & incl. 12 yds. water level); Dump (8 yds. & incl. 12 yds. water level) Dumpcrete (8 yds. & incl. 12 yds. water level); Dumpster (8 yds. & incl. 12 yds. water level); Self-propelled Street Sweeper with Self-contained Refuse Bin; Skid Truck (debris box, 8 yds. & incl. 12 yds. water level); Snow go &/or Snow Plow; Trucks (dry pre-batch concrete mix, 8 yds. & incl. 12 yds. water level)	$6.21	.565	.40	.65		
TRANSIT MIX, AGITATOR (over 10 yds. through 12 yds.)	6.125	.565	.40	.65		
HEAVY DUTY TRANSPORT (gooseneck low bed)	6.22	.565	.40	.65		
JETTING TRUCK AND WATER TRUCK (5,000 and under 7,000 gals)	6.085	.565	.40	.65		
VACUUM TRUCK (5,000 gals, and under 7,500 gals.)	6.035	.565	.40	.65		
TRANSIT MIX, AGITATOR (8 yds. through 10 yds.)	6.025	.565	.40	.65		
ROSS HYSTER, similar Straddle Carrier	6.015	.565	.40	.65		
HEAVY DUTY TRANSPORT (high bed)	5.99	.565	.40	.65		
"A" Frame drivers, winch truck; Buggy-mobile; Hydro-lift, Swedish Crane Type (incl. when Swedish Crane is used for Jetting); Jetting Truck & Water Truck (4,000 & under 5,000 gals); Rubber-tired Truck Jumbo	5.985	.565	.40	.65		
BULK CEMENT SPREADER (w/wo auger, 6 yds. & under 8 yds. water level); Dump (6 yds. & under 8 yds. water level); Dumpcrete Truck (6 yds. & under 8 yds. water level); Dumpster (6 yds. & under 8 yds. water level); Skid Truck (debris box, 6 yds. & under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. & under 8 yds. water level)	5.97	.565	.40	.65		
RUBBER-TIRED MUCK CAR (not self-loaded)	5.945	.565	.40	.65		
VACUUM TRUCK (3,500 gals & under 5,500 gals)	5.935	.565	.40	.65		

1-CAL-NCAI-TD-1-2-3-f (4-4)

TRUCK DRIVERS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
COMBINATION WINCH TRUCK with hoist-transit mix, agitator (6 yds. & under 8 yds.)	$5.925	.565	.40	.65		
JETTING TRUCK & Water Truck (2,500 gals. under 4,000 gals.)	5.885	.565	.40	.65		
SCISSOR TRUCK; Single Unit Flat Rack (3 axle unit-industrial lidt truck, mechanical tailgate); Small Rubber Tired Tractor (when used within teamsters jurisdiction)	5.87	.565	.40	.65		
VACUUM TRUCK (under 3,500 gals.)	5.855	.565	.40	.65		
TRUCK REPAIRMAN HELPER	5.845	.565	.40	.65		
TRANSIT MIX, AGITATOR (under 6 yds.)	5.825	.565	.40	.65		
LIFT JITNEYS, Fork Lift	5.805	.565	.40	.65		
JETTING TRUCK & WATER TRUCK (under 2,500 gals.)	5.785	.565	.40	.65		
BULK CEMENT SPREADER (w/wo auger, 4 yds. and under 6 yds. water level); Dump (4 yds. & under 6 yds. water level); Dumpcrete Truck (4 yds. & under 6 yds. water level); Dumpster (4 yds. & under 6 yds. water level); Skid Truck (debris box, 4 yds. & under 6 yds. water level); Single unit Flat Rack (2 axle unit-industrial lift truck, mechanical tailgate); Trucks (dry pre-batch concrete mix, 4 yds. & under 6 yds. water level)	5.77	.565	.40	.65		
BULK CEMENT SPREADER (w/wo auger, under 4 yds. water level); Bus or Manhaul Driver; Concrete Pump Mad inc; Concrete Pump Truck (when Flat Rack Truck is used appropriate Flat Rack rate shall apply); Dump (under 4 yds. water level); Dumpcrete Truck (under 4 yds. water level); Dumpster (under 4 yds. water level); Escort or Pilot Car Driver; Nipper Truck (when flat rack truck is used appropriate flat rack rate shall apply); Pickup Trucks; Skid Trucks (debris box, under 4 yds. water level); Team Drivers; Trucks (dry pre-batch concrete mix, under 4 yds. water level); Vacuum Truck Helpers Warehousemen	5.675	.565	.40	.65		

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (1-3)

**AREA 2: All areas not included within Area 1 as defined below

*AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S,
Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Diablo base line and meridian,
Thence Southerly to the S.W. corner of township 20S, range 6E,
Thence Easterly to the S.W. corner of township 20S, range 13E,
Thence Southerly to the S.W. corner of township 21S, range 13E,
Thence Easterly to the S.W. corner of township 21S, range 17E,
Thence Southerly to the S.W. corner of township 22S, range 17E,
Thence Easterly to the S.E. corner of township 22S, range 17E,
Thence Southerly to the S.W. corner of township 23S, range 18E,
Thence Easterly to the S.E. corner of township 23S, range 18E,
Thence Southerly to the S.W. corner of township 24S, range 19E,
falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings County and the Southerly boundary of Tulare County, to the S.E. corner of township 24S, range 29E,
Thence Northerly to the N.E. corner of township 21S, range 29E,
Thence Westerly to the N.W. corner of township 21S, range 29E,
Thence Northerly to the N.E. corner of township 13S, range 28E,
Thence Westerly to the N.W. corner of township 13S, range 28E,
Thence Northerly to the N.E. corner of township 11S, range 27E,
Thence Westerly to the N.W. corner of township 11S, range 27E,
Thence Northerly to the N.E. corner of township 10S, range 26E,
Thence Westerly to the N.W. corner of township 10S, range 26E,
Thence Northerly to the N.E. corner of township 9S, range 25E,
Thence Westerly to the N.W. corner of township 9S, range 25E,
Thence Northerly to the N.E. corner of township 8S, range 24E,
Thence Westerly to the N.W. corner of township 8S, range 24E,
Thence Northerly to the N.E. corner of township 6S, range 23E,
Thence Westerly to the S.E. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 5S, range 19E,
Thence Westerly to the N.W. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 3S, range 18E,
Thence Westerly to the N.W. corner of township 3S, range 18E,
Thence Northerly to the N.E. corner of township 2S, range 17E,
Thence Westerly to the N.W. corner of township 2S, range 17E,
Thence Northerly crossing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E,
Thence Westerly to the N.W. corner of township 2N, range 16E,
Thence Northerly to the N.E. corner of township 3N, range 15E,
Thence Westerly to the N.W. corner of township 3N, range 15E,
Thence Northerly to the N.E. corner of township 4N, range 14E,
Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.W. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,

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CALIFORNIA
AREA DESCRIPTION for
POWER EQUIPMENT OPERATORS (cont'd) (2-3)

*Area 1 (cont'd):
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. corner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N, range 11 E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Southerly to the S.W. corner of township 14N, range 15E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Southerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Southerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern line of township 12N to the Eastern boundary of the state of California,
Thence Northwesterly, thence Northerly along the Eastern boundary of the state of California to the N.E. corner of township 17N, range 18E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 10E,
Thence Northerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 22N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 28N, range 7E,
Thence Northerly to the N.E. corner of township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 1E,
Thence Northerly along the Mt. Diablo meridian to the N.E. corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6W,
Thence Southerly to the N.E. corner of township 32N, range 7W,
Thence Westerly to the N.W. corner of township 32N, range 7W,
Thence Southerly to the S.W. corner of township 30N, range 7W,
Thence Easterly to the S.E. corner of township 30N, range 7W,
Thence Southerly to the S.W. corner of township 16N, range 6W,
Thence Easterly to the S.E. corner of township 16N, range 6W,
Thence Southerly to the S.W. corner of township 14N, range 5W,
Thence Westerly to the S.E. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 14N, range 7W,
Thence Westerly to the N.W. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 15N, range 8W,
Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,
Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 13W,

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CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd) (3-3)

*Area 1 (cont'd):
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the Pacific Ocean excluding that portion of Northern California within Santa Clara County included within the following line:
Commencing at the N.W. corner of township 6S, range 3E, Mt. Diablo baseline and meridian:
Thence in a Southerly direction to the S.W. corner of township 7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S, range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S, range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S, range 3E, to the point of beginning, which portion is a part of Area 2.
Area 1 also includes that portion of Northern California within the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly line of township 2N, Humboldt baseline and meridian:
Thence Easterly along the Southerly line of township 2N to the S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E. corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt baseline to the S.W. corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, range 1E,
Thence Westerly along the Northerly line of township 10N, into the Pacific Ocean.
Area 1 also includes that portion of Northern California included within the following line:
Commencing at the Northerly boundary of the state of California at the N.W. corner of township 48N, range 7W, Mt. Diablo baseline and meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Thence Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S.E. corner of township 43N, range 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W,
on the Northerly boundary of the state of California,
Thence Westerly along the Northerly boundary of the state of California to the point of beginning.

SUPERSEDEAS DECISION

STATE: Kentucky COUNTY: Boyd
DECISION NUMBER: AM-8,625 DATE: June 23, 1972
Supersedes Decision No. AM-478, dated August 20, 1971, in 36 FR 16427.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

10 - Kentucky - L (1-2)

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$8.65	.25	.25		.02	
BOILERMAKERS-BLACKSMITHS	7.95	.30	.60		.01	
BOILERMAKERS-BLACKSMITHS'HELPERS	7.70	.30	.60		.01	
BRICKLAYERS:						
Bricklayers	7.72					
Stonemasons	7.72					
CARPENTERS:						
Carpenters	6.96	.30	.50		.02	
Millwrights	7.88	.30	.30		.02	
Piledrivermen	7.21	.30	.50		.02	
CEMENT MASONS	8.23					
ELECTRICIANS:						
Electricians	7.15	.30	1%+.27	1.02	.04	
Cable splicers (electricians)	7.865	.30	1%+.27	1.02	.04	
Linemen	7.35	.20	1%+.17	1.02	.02	
Groundman	5.87	.20	1%+.17	1.02	.02	
ELEVATOR CONSTRUCTORS:						
Elevator constructors	4.455	.105	.125	½%+a&b	.005	
Elevator constructors' helpers	70%JR	.105	.125	½%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
GLAZIERS	3.30					
IRONWORKERS:						
Structural	8.10	.40	.55		.01	
Ornamental	8.10	.40	.55		.01	
Reinforcing	8.10	.40	.55		.01	
LATHERS	7.05		.10			
LEADBURNERS	6.90	.25		d	.01	
PAINTERS, COMMERCIAL:						
Brush	5.10					
Spray	5.60					
PAINTERS, INDUSTRIAL:						
Brush	6.00					
Spray	6.55					
PLASTERERS	8.23					
PLUMBERS AND STEAMFITTERS	6.75	.30	.60	C+1.00	.10	
ROOFERS	7.89	.38	.20			
SHEET METAL WORKERS	8.13	.36	.30		.04	
SOFT FLOOR LAYERS	6.96	.30	.50		.01	
SPRINKLER FITTERS	8.20	.25	.40		.05	

AM-8,625 P. 2

FOOTNOTES: 10 - Kentucky - L (2-2)

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who worked in business less than 5 years.

c. Two paid holidays, C and F.

d. Eight paid holidays, A through F plus Washington's Birthday, Good Friday, and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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Kentucky - 10 - LAB- J

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
INDUSTRIAL WORK:						
Laborers, carpenter helper, concrete men, wreckers and wall men, handlers of empty oxygen & acetylene bottles	$5.20	.20	.15			
Hod carriers & mortar men, cement finisher helpers, lathers & plasterers' tenders	5.35	.20	.15			
Jackhammer & electrical, gas or air power driven tools, burning torch, wagon drill operators & tile layers, handling of all creosote material, signal men and asphalt raker	5.45	.20	.15			
Wrapping, heating & applying hot and cold tar on all pipes, applying tape on pipes & operating of tester	5.37	.20	.15			
Deck hand & scow men	5.40	.20	.15			
Rock & powder men	5.70	.20	.15			
Sand hog or mucker, tunnel miners	5.90	.20	.15			
Caisson worker	6.40	.20	.15			
COMMERCIAL WORK:						
Laborers, carpenter helpers, concrete men, wrecker, wall men, handlers of empty oxygen & acetylene bottles	5.20	.20	.15			
Hod carriers, mortar men, cement finishers' helpers, lathers and plasterers' tenders	5.35	.20	.15			
Jackhammer and electrical, gas or air power driven tools, burning torch, wagon drill operators & tile layers, handling of all creosote material, signal men, tool room men, asphalt raker, sandblasters	5.45	.20	.15			
Wrapping, heating & applying hot & cold tar on all pipes, applying tape on pipes and operating of tester	5.37	.20	.15			
Deck hand & scow men	5.40	.20	.15			
Rock & powder men	5.70	.20	.15			
Sand hog or mucker, tunnel miners	5.90	.20	.15			
Caisson worker	6.40	.20	.15			

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Kentucky - Zone 3 - A

HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CARPENTERS	$5.21	.15	.15			
CEMENT MASONS	5.94	.20				
ELECTRICIANS	6.62	.16	1%+.16	.495	1%	
IRONWORKERS:						
Structural & reinforcing	6.75	.225	.35			
PAINTERS, BRUSH	5.53	.15	.15			
PILEDRIVERMEN	5.46	.15	.15			

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Kentucky 10 - TD - H

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS						
Warehousemen, yardmen, truck helpers, pick-ups, station wagons, panel trucks, Flatbody material trucks (straight jobs), greasers, washers, tiremen, gas pump attendants, dump trucks (up to 5 cu. yds.)	$6.60	a28.50	a26.00	b		
Tank Trucks (straight)	6.70	a28.50	a26.00	b		
Dump trucks (5 cu. yds. or over), semi-dump trucks, semitrailers whether flat, rack or pole & hauling or pushed by trucks or tractors, agiators or mixer trucks (up to 5 cu. yds), farm type tractors, tank trucks (semi)	6.85	a28.50	a26.00	b		
Lowboys trailers, winch trucks, fork trucks, distributors trucks (front and back end), truck cranes, moni-rails	6.90	a28.50	a26.00	b		
Euclids, dumpsters, Turnarockers, Ross carriers, Athey wagons or similar equipment, A-Frame, Hydro-lifts, dual purpose trucks & mechanics	7.25	a28.50	a26.00	b		
Agitators or mixer trucks (5 cu. yds. & over	7.00	a28.50	a26.00	b		
Material checkers and receivers mechanics helpers	6.95	a28.50	a26.00	b		

FOOTNOTES:

a. Per month, for employees employed over 30 days or more

b. Employees working a minimum of 480 hours receive 1 hours pay for each 40 hours worked with limit to 52 hours pay.

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Kentucky 1-TD

HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Drivers (3 tons & under), greaser, tire changer & mechanics' helper	$4.59	.15	a 6.00			
Driver (over 3 tons), distributors, dump truck tandem axle, semi-trailer or pole trailer (when used to pull building material or equipment)	4.70	.15	a 6.00			
Driver, euclid and other heavy earth-moving equipment, low-boy, fork lift truck (when used to transport building materials), pavement breakers, winch truck and A-frame (when used in transporting materials)	4.87	.15	a 6.00			
Driver, mixer trucks (all types), truck mechanic	4.77	.15	a 6.00			
Truck helper	4.47	.15	a 6.00			

FOOTNOTE:

a. Per week per employee when employed a minimum of 20 work days within any 90 day consecutive period.

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Kentucky 3-Lab.

HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
Aging and curing of concrete, grade checkers, guardrail & fence installers, laborers, landscaping (seeders, planters, tree trimmers), mesh handlers and placers	$4.08	.15	.15			
Air tract drillers, asphalt lute & raker men	4.35	.15	.15			
Caisson workers	5.53	.15	.15			
Gunnite nozzle men, tunnel muckers (free air)	4.73	.15	.15			
Gunnite operators, tunnel laborers (free air)	4.58	.15	.15			
Hand blade operators, batch truck dumpers, rip-rap & grouters	4.18	.15	.15			
Operator & deck hand, scow men, power-driven tools, wagon drills jack-hammers, chain saws, concrete saws, sewer pipe layers (all storm sewers), bottom men, dry cement handlers, concrete rubber, mason tenders, concrete green cutting, sand blasting, concrete chippers, vibrator operators, power wheelbarrow or buggies	4.18	.15	.15			
Powdermen, blasters and side rail setters	4.48	.15	.15			
Tunnel miners, blasters (free air), drillers	5.08	.15	.15			

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Kentucky 1-PEO G (1-2)

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS						
CLASS A OPERATORS:						
Auto patrol, batcher plant, bituminous paver, cableway clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, Hoisting engine locomotive, LeTourneau or carry-all scoop, bulldozer, mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, sheep feet, side boom, tail boom, throttlevalve man, rotary drill, joint sealing machine, power generator, mucking machine, rock spreader attached to equip., scoopmobile, KeCal loader, Tower Cranes (French, German & other types), hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor	6.65	.25	.25			
CLASS B OPERATORS:						
All air compressor (200 cu. ft. per min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader, roller (rock), tractor (50 HP & over), bull float, finish machine, outboard motor boat, flex-lane, firemen, boom type tamping machine, self-propelled drill, truck crane oiler, greaser on grease facilities servicing heavy equip., switchman or brakeman, mechanic helper whirley oiler, air track drill, Ingersoll Rand track drill, self propelled compactor, tractair & road widening trencher.	5.50	.25	.25			

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Kentucky 1- PEO (2-2)

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS CLASS C OPERATORS Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 HP) vibrator, oiler, air compressor (under 200 cu. ft. per min., cap), concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic boatdriver.	5.10	.25	.25			

[FR Doc.72-9323 Filed 6-22-72;8:45 am]

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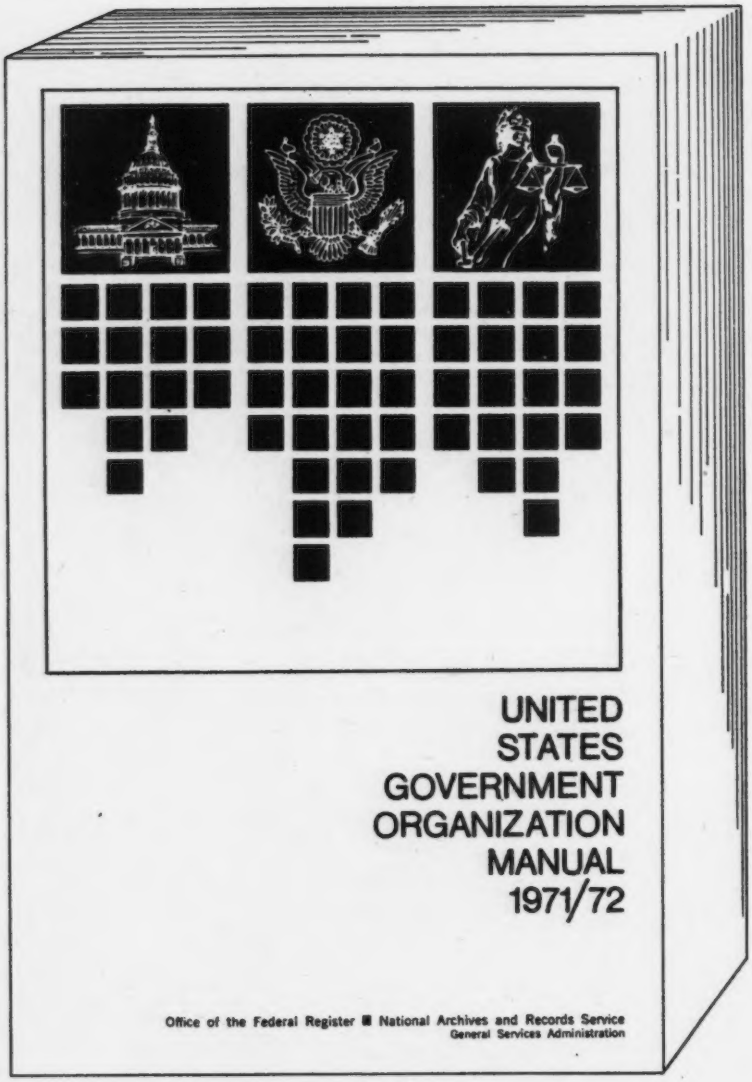

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